

## **Service Animals**

Wilmington University is committed to providing reasonable accommodations to persons with disabilities and fulfilling obligations under State and Federal Law.

Persons with disabilities may be accompanied by working service animals consistent with the provisions of this policy.

## **Definitions**

***Disability under the Americans with Disabilities Act (ADA):*** A physical or mental impairment that substantially limits one or more major life activities, a record of such impairment, or being regarded as having such impairment.

## **Reasonable Modifications   Miniature Horse**

Wilmington University shall make reasonable modifications in policies, practices, or procedures to permit the use of a miniature horse by an individual with a disability if the miniature horse has been individually trained to do work or perform tasks for the benefit of the individual with a disability. Other requirements which apply to service animals.

Service dogs in training are not permitted in classrooms, offices, or other areas not open to the general public except with written permission from the Office of Student Accessibility Services.

A student with a disability who wishes to utilize a service dog in training in classrooms, offices or other areas not open to the general public must register with the Office of Student Accessibility Services, 302-356-6937, and seek approval through the reasonable accommodation process.

An employee with a disability who wishes to utilize a service dog in training in classrooms, offices or other areas not open to the general public must register with Human Resources Department, 302-356-6774, and seek approval through the reasonable accommodation process.

### **General Requirements**

Service animals at Wilmington University must comply with all state and local licensure and vaccination requirements.

The care, control and supervision of a service animal is the responsibility of its owner. A service animal shall have a harness, leash or other tether unless either the individual is unable because of a disability to use a harness, leash or other tether, or the use of a harness, leash or other tether would interfere with the service animal's safe, effective performance of work or tasks, in which case the service animal must be otherwise under the owner's control (e.g., voice, signals or other effective means). The individual must maintain control of the animal at all times. The individual using the animal's service is responsible for ensuring the cleanup of all animal waste and for any damage caused by the animal. The university may designate animal toileting areas.

### **Clarifying Animal Status**

Service animals are permitted in all public facilities on campus in accordance with the Policy. University employees should not question an individual about an accompanying service animal if the individual's disability is readily apparent and the function of the accompanying animal is clear.

In the unusual circumstance whe

### **Conflicting Disabilities**

Individuals with medical issues impacted by animals (e.g., respiratory conditions, allergies or psychological conditions) should contact the Office of Student Accessibility Services, 302-356-6937, for assistance.

### **Removal of Service Animals**

A service animal may be removed from University facilities or grounds if disruptive (e.g., barking

## **Emergency Situations**

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