

## UNDERGRADUATE PRO

Wilmington University is a private, non-sectarian university which o ers both undergraduate and graduate degree programs in a wide range of instructional areas. e University began with a charter class of 194 students in 1968 and has grown to serve a student body of approximately 11,500 students of diverse backgrounds.

e program of day, evening, and weekend classes serves traditional high school graduates as well as non-traditional adult students in need of flexible scheduling. Classes are primarily o ered in 15-week, 7-week, and weekend modular formats. Introduced in 2005, Fusion programs combine online and face-to-face learning. ese programs are designed for students who wish to complete their degree in less time than is possible with traditional courses.

Wilmington University's main campus is located near the city of Wilmington and historic New Castle, Delaware. e campus is easily accessible by air, rail, and bus. Our central location in the northeast corridor of the United States provides students convenient access to the major cities of New York, Philadelphia, and Washington D.C. Recreational areas such as beaches and ski resorts are within easy driving distance.

Additional sites include the Wilson Graduate Center; Dover Air Force Base; Dover; the William A. Carter Partnership Center in Georgetown, Delaware; and Rehoboth Beach, Delaware. In New Jersey Wilmington University offers programs on Burlington County College and Cumberland County College campuses in addition to a selection of courses o ered at Salem Community College.

Wilmington University generally serves commuter students and does not provide student housing facilities. However, the University welcomes all qualified students and assists those needing living accommodations by providing a listing of nearby rental opportunities.

## THE UNIVERSITY MISSION

Wilmington University is committed to excellence in teaching,

## Α

Wilmington University is accredited by the Commission on Higher Education of the Middle States Commission on Higher Education, a non-governmental, nationally recognized

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Elementary Education (Grades K-6)

Wilmington

#### Request for a Hearing— Final Course Grade or Academic Complaint

If there is a question about the decision of the Academic Dean regarding the appeal of a final course grade or an academic complaint, a student can register a grievance in writing to the Assistant Vice President for Academic A airs to determine if the matter warrants a hearing before the Academic Review Committee. is letter should include the specific reason(s) for taking the student's grievance beyond the Academic Dean. If the Assistant Vice President determines that a hearing is appropriate, the Academic Review Committee will be convened and a copy of the student's letter will be forwarded to the committee. Should the Assistant Vice President determine that a hearing is not warranted, the student will be so informed within 10 business days. e decision of the Academic Review Committee or the Assistant Vice President will be final.

## Α

Regular and prompt class attendance is an essential part of the educational experience. Wilmington University expects students to exercise good judgment regarding attendance. Students accept full responsibility for ensuring that work does not su er from absences. All students are expected to attend every scheduled meeting of each class on time. Exceptions may be made for Wilmington University-sponsored or work-related activities, illness, or valid emergencies.

Please note that some academic colleges have additional attendance requirements beyond those specified in this section. In accordance with veterans' regulations, attendance must be taken for all enrolled veterans in each class learning session.

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and abiding by the policies and regulations of the University, which are communicated in the *University Student Handbook*. Copies of the handbook are available in the O ce of Student A airs.

#### Academic Integrity

Student conduct at Wilmington University should reflect favorably on all students and the University. Regulations have been developed to serve as guidelines for conduct within the University community and are designed to enhance the educational objectives of those associated with the University. Since students remain citizens as well as members of the University community, they are obligated to act in agreement with the rights and privileges accorded to students and citizens. Violations of local, state and federal laws will be referred to and handled by the proper authorities.

#### Academic Dishonesty

Students of Wilmington University are expected to be honest and forthright in their academic pursuits. It is inappropriate conduct to falsify the results of research; steal the words, phrases, or ideas of another; cheat or attempt to cheat on an

examination; or to aid, assist, or allowt, anso .6f #h1studebe (nmD31f37777be (nmD30nW[67]b) it BD (1187777be (nmD30nW[67]b) it BD (1187777b) it BD (1187777b)

#### College-Level Examination Program (CLEP)

The College-Level Examination Program<sup>®</sup> or CLEP is a national testing program that provides students of any age with the opportunity to demonstrate college-level achievement through a program of more than 30 examinations in undergraduate college courses. Wilmington University recognizes these examinations for transfer credit.

#### Credits through Examination

Students who are interested in earning credit through one of the credits by examination programs should contact their academic or program advisor before taking an examination to ensure it will be accepted for their program of study. Credits earned through these examination programs are treated as transfer credit and do not a ect a student's grade point average. A maximum of 15 credits through examination with the state of the stat

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## Prior Learning Assessment (previously Competency-Based Evaluation)

PLA involves presenting evidence of non-classroom learning experience for academic credit consideration. e University allows students to obtain academic credit for learning that has taken place outside the classroom. Wilmington University accepts a maximum of 15 undergraduate credit hours through PLA.

PLA requires the establishment of an academic contract and a student-prepared portfolio which is reviewed by a faculty member. e portfolio should include evidence relevant to the area in which credit is sought and demonstrate clear achievement and a thorough understanding of the subject. is may be demonstrate the subject of the subject.

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Table 1.

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Students must satisfy degree and course requirements as outlined in the catalog in e ect at the time of initial enrollment at the University as a degree candidate. Once students interrupt

- 2. Students who score a 450 or above on either the English or Math section of the SAT are exempt from the skills assessment in that area.
- 3 Once students reach junior status, a writing assessment is administered during a course assignment. If the University standard is not met, the student will be advised to complete ENG 365, Academic Writing.

#### Math 110 Math Essentials and English 110 English Essentials

Credit for these courses applies toward graduation as an elective. e minimum grade needed to pass Math 110 (Math Essentials) or English 110 (English Essentials) is a "C".

## P P

#### Release of Student Information

In accordance with the Family Educational Rights and Privacy Act, students have the following rights:

#### Right to inspect and review student's record:

Students should submit a written request to the Registrar, indicating which records they wish to inspect. e University will make such records available within 45 days of the receipt of the request. Students do not have the right to inspect confidential letters and recommendations if the student has waived the right to inspect.

#### Right to seek amendments to records:

Students should submit a written request to the Registrar, indicating which records they wish to have amended and the reasons. e University will notify the student in writing of the decision regarding amendment of the record.

## Course Withdrawal

Students may withdraw from a course without academic penalty prior to the course withdrawal deadline stated in the University academic calendar, registration booklets, and on our website. Course withdrawals are completed at the O ce of the Registrar, a student's home site o ce, or by mail or fax using an

#### Requirements for the Associate Degree

Students must fulfill the following requirements in order to be eligible for graduation with an associate degree:

- a. Complete course requirements in the major field of study, including the General Education Requirements.
- b. Complete 30 credit hours of residency at Wilmington

#### Self-help programs:

- Federal College Work-Study Program (CWS)
- Federal Direct Sta ord Subsidized Loan is loan is based on need. e federal government pays the interest on the loan from date of first disbursement until the student goes into repayment, which is six months after graduating OR withdrawing from the University, or dropping below six credits in enrollment.
- Federal Direct Sta ord Unsubsidized Loan is loan is NOT based on need and the student is responsible for paying the interest on the loan from the date of the first disbursement.

#### Satisfactory Academic Progress for Financial Aid Recipients

e Financial Aid Satisfactory Academic Progress Policy for Financial Aid Recipients (SAP) mirrors the University's academic policy with regard to GPA. Students placed on probation by the University may maintain financial aid eligibility during the current academic year. Students who are suspended by the University maintain all disbursements prior to the date of the suspension and become ineligible for all subsequent disbursements as of the suspension date.

In addition to GPA standards, students must progress at a 75% completion rate. is also includes all withdrawals and repeated classes, each one counts once. (Example: ENG 101 is taken and student withdraws, student takes the class again and fails; then the student takes the class and passes, for federal financial aid purposes, this equals attempted 9 credits and passed 3 credits). at is, on a cumulative basis, students must successfully complete 75% of the credits attempted. Successful completion is defined as earning an "A", "B", "C", or "D" in a course. Students who fall below the 75% rate will

#### Academic Advising Services

e O ce of Academic Advising o ers all undergraduate students support services regarding academic development. e o ce provides academic advisement, schedule planning,

and transfer credit evaluation. Students are welcome to make an appointment with the appropriate program coordinator to discuss the intricacies of the education requirements.

#### University Library

e Library supports the mission of Wilmington University through its collections, services, facilities and programming.

rough a combination of innovative technology and resources, the Robert C. and Dorothy M. Peoples Library serves students, faculty and sta regardless of program or location. Each site o ers group study rooms, free wireless access, multimedia viewing stations, and a myriad of computers for research and Internet access. A team of professional librarians and dedicated sta are available to answer research questions, recommend resources, assist with formulation of search strategies, and instruct in the use of electronic and print resources for students at all sites. Students registered in Distance Programs at Dover Air Force Base, Dover, Georgetown, and New Jersey sites may request books-by-mail at no charge from the main campus site in New Castle by completing the online request form or by calling our toll-free phone line.

Located in the Robert C. and Dorothy M. Peoples Library Building on the New Castle campus, the main library holds a collection of over 192,000 volumes and more than 450 periodicals in print and microfilm. e library features state-of-the-art technologies with resources accessible through the Internet, including online catalog, e-books, and electronic databases providing access to reference materials and thousands of full-text journals. ere are library resource rooms available for students in Dover and one at the Wilson Graduate Center.

e library resource rooms provide Internet access to WebCat, e-books, and electronic databases as well as librarian support for reference, interlibrary loan, individual instruction, and assistance with using resources. Students at Georgetown and Rehoboth Beach may use the Stephen J. Betze Library at Delaware Technical and Community College Southern Campus. In addition, students may obtain borrowing privileges at 41 regional libraries that are members of the Tri-State College Library Consortium. Interlibrary loans from academic libraries across the country expand access to needed research materials. Electronic delivery is available for most ILL materials. Library displays and exhibits provide information on campus activities and programs as well as enhance the learning experience. Collaboration between the library and faculty to integrate information literacy into the curriculum helps foster and support development of information-seeking skills

## S A

#### O ce of Student A airs

e O ce of Student A airs is responsible for planning, coordinating, developing, and implementing all student activities. Student activities at Wilmington University enhance the educational process.

The Student Government Association and other clubs/ organizations sponsor cultural and social events throughout the year. e University sponsors additional extracurricular and group activities. Any member of the student body may request any type of activity through the Student Government Association or the O ce of Student A airs.

#### **Athletics**

Wilmington University is a member of the National Collegiate Athletic Association (NCAA), the Central Atlantic Collegiate Conference (CACC), and the Eastern Collegiate Athletic Conference (ECAC). e University fields intercollegiate basketball, baseball, soccer, golf, and cross-country for men; and basketball, softball, volleyball, soccer, lacrosse, cheerleading, and cross-country for women. e Director of Athletics is responsible for the sports program.

#### Student Organizations

Involvement in student organizations adds dimensions to the University experience. Wilmington University students can participate in a wide range of campus organizations and activities, including the Student Government Association, Alpha Delta Chi Criminal Justice Club, Business Professionals of America, International Reading Association, Society for Human Resource Management, honor societies, and departmental clubs.

e University requires all o cial organizations to identify their goals and objectives to ensure they are compatible with the philosophy and regulations of the University. Procedures for organizing student clubs are outlined in the Guidelines for Student Organizations, available in the O ce of Student A airs.

#### e Alumni Association

e Wilmington University Alumni Association was founded with the first graduating class of 150 students in 1972 to strengthen and promote the growth of the University. An alumni representative is elected to the University's Board of Trustees and participates in University governance. Comprised of undergraduate and graduate alumni, the Association recruits students to the institution and communicates students' accomplishments to the community-at-large. It also is involved in coordinating special events and fund-raising activities.

For further information on the Alumni Association, contact the Wilmington University O ce of Alumni Relations.

#### **Guest Speakers**

Wilmington University and participating campus organizations

All baccalaureate degree programs require a minimum 120 credits, of which 45 credits must be upper division (300-400 level). A minimum of 45 credits must be completed in residence at Wilmington University.

#### Veteran Admission

Veterans are required to follow all of the standard admission procedures. In addition, veterans must contact the Student Financial Services O ce and file the necessary paperwork to establish qualifications for benefits.

#### Applicants with Felony Convictions

Wilmington University adheres to policies regarding applicants with felony convictions by requiring applicants to submit a description in writing outlining the type of o ense, the circumstances of the o ense, and the date and jurisdiction of conviction, with the application for admission. The documentation is assessed by an attorney, and an admission

## COLLEGE

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# *Government and Public Policy* <sub>B S</sub>

#### Program Philosophy

Public policy professionals play a key role in developing and implementing policies in areas such as the environment,

(GPA), and formal recommendation of the Legal Studies Advisory Board. It is our way of recognizing the outstanding scholastic achievements of students graduating with a Bachelor of Science in Legal Studies.

#### Minimum Grade Policy

e Legal Studies program has set a minimum passing grade of "C" for LES 120, 200, 314, 316, and 320 (designated with an asterisk). Students receiving a grade lower than "C" in any of these courses must retake that course.

## С

Gene	ral Ed	lucation Requirements	(40 credits)
BCS	205	Personal Computer Operations I (or I	BCS 206)
ENG	101	English Composition I	
ENG	102	English Composition II	
ENG	111	Advanced Communication Skills	
HUM	310	Building Brain Power	
HUM	360	Human World Views: 3500 BCE-16	50 AD
HUM	361	Human World Views: 1650 AD-Pres	ent
MAT	205	Introductory Survey of Mathematics	
PSY	101	Introduction to Psychology	
SCI	105	Physical Science with Lab	
SOC	101	Introduction to Sociology	
ECO	105	Fundamentals of Economics	
PHI	310	Critical inking	
Gene	ral Stu	udies Concentration	(12 credits)
POL	326	Public Policy and Social Issues	× ,
HIS	204	World History	
HIS	316	American History	
MAT	308	Inferential Statistics	
Legal	Studi	ies Core	(30 credits)
LES	120	Introduction to Legal Studies*	(ov creans)
LES	200	Legal Ethics*	
LES	314	Legal Research*	
LES	316	Legal Writing*	
LES	317	Contracts	
LES	320	Law O ce Technology*	
LES	402	Business Organizations	
LES	403	Civil Procedure	
LES	420	Person Injury and Malpractice	
LES	499	Senior Seminar in Legal Studies	
Dimo	tod C	ore Electives	(20 credits)
LES	205	State and Local Government	(20 creatts)
LES	303	History of American Jurisprudence	
LES	303 304	Constitutional Law	
LES	304 330	Cyberlaw	
LES	331	Electronic Discovery	
LES	331 401	LSAT Preparation	
	701		

LES	401	LSAT Preparation
LES	404	Criminal Law

LES	405	Delaware Practice
LES	406	Family Law
LES	408	Employment Law
LES	409	Bankruptcy
LES	410	Real Estate, Transfer and Ownership
LES	411	Estates, Trusts, and Probates
LES	416	Environmental Law
LES	417	Intellectual Property
LES	490	Internship in Legal Studies

#### **Free Electives**

(18 credits)

## S P S

F		
1st Semester	2nd Semester	
BCS 205 or 206	ENG 102	
ENG 101	HIS 204	
LES 120	LES 314	
MAT 205	SCI 105	
PSY 101	SOC 101	
S		
1st Semester	2nd Semester	
ENG 111	HUM 310	
HUM 360	HUM 361	
LES 200	LES 403	
LES	MAT 308	
	Legal Elective	
J		
1st Semester	2nd Semester	
HIS 314	POL 326	
LES 320	LES 317	
PHI 310	LES 420	
Free Elective	Free Elective	
Legal Elective	Legal Elective	
<u>S</u>		
1st Semester	2nd Semester	
LES 402	LES 499	
Free Elective	Free Elective	
Free Elective	Free Elective	
Legal Elective	Legal Elective	
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Legal Elective

Legal Elective

# *College of Arts and Sciences Minors*

#### Purpose

ese minors, in each of four areas: math, science, literature, and history, are designed to enable Wilmington University students to enhance their skills and supplement their knowledge in areas that are particularly relevant to their career path and goals. e minors range from 15-21 credits and individual courses may require pre-requisites. Students wishing to pursue a minor should contact the O ce of Academic Advising. Students may transfer a maximum of 30% of the course work required for a minor.

#### **Mathematics Minor**

#### (15 credits)

e minor in mathematics is a useful supplement for degrees in business. In the technology-and data-driven 21st century, quantitative literacy and reasoning skills are increasingly important for personal and professional success. The mathematics minor will increase these skills.

MAT	200	Precalculus	(3 credits)
MAT	310	Calculus I	(3 credits)
MAT	311	Calculus II	(3 credits)
MAT	320	Finite Math	(3 credits)
MAT	308	Inferential Statistics	(3 credits)
OR			
MAT	302	Principles of Statistics	(3 credits)

#### Natural Science Minor

#### (19-20 credits)

e minor in natural science provides students from all majors an opportunity to study the natural sciences as a secondary area interest. A minor in natural science will allow students to focus their free electives in the area of science and is most appropriate for students who have an interest in science or who plan careers in science-based organizations.

SCI	232	Life and Environ Science—with lab	(4 credits)	
SCI	305	Earth Space Science—with lab	(4 credits)	
SCI	312	Physics—with lab	(4 credits)	
SCI	315	Applied Chemistry—with lab	(4 credits)	
Plus any (1) upper level 3 or 4 credit SCI class				

#### Literature Minor

#### (18 credits)

e minor in literature provides students the opportunity for further development of their reading comprehension, critical thinking, and writing skills. A literature minor will consist of a survey and evaluation of several literary genres and would be particularly beneficial to those considering graduate school or other professional degrees.

LIT	201	Introduction to Literature	(3 credits)
LIT	205	World/Non Western Literature	(3 credits)
LIT	332	Major American Writers	(3 credits)
LIT	333	African American Writers	(3 credits)
LIT	443	Shakespeare's Plays	(3 credits)
LIT	445	British Literature	(3 credits)

#### **History Minor**

#### (18 credits)

The minor in history is designed to further a student's understanding of how human societies evolve as a result of economic, political, cultural, and natural forces. A deeper understanding of human social development may be helpful to those in the behavioral sciences or business fields.

HIS	201	United States History I	(3 credits)
HIS	202	United States History II	(3 credits)
HIS	204	World History	(3 credits)

Plus any (3) of the follow

Vol[hb()nnn upa q sdigA] d g 1Al de MLS405Advanced Leadership(2 credits)MLS406Advanced Leadership II(2 credits)

Air Force—Military Studies Minor (16 credits)

Any student may take courses in the Air Force Military

Science Minor; however, to be eligible for the Air Force

ROTC program, students must be enrolled full-time in an

## General Requirements

Each prospective student must submit the following:

- 1. An undergraduate application for admission.
- 2. An o cial transcript showing completion of a bachelor's degree.

3.

#### COLLEGE OF



(formerly the Division of Business)

## **Bachelor of Science**

Accounting Accounting and Finance Business Management Professional Aeronautics Track Finance Human Resource Management Marketing Organizational Management Sports Management

## Minors

Business Finance Global Management Human Resource Management Management Information Systems

## **Certificates**

Accounting Entrepreneurship/Small Business Management Human Resource Management Training and Sta Development

#### Vision

Create a diverse community of learners who are knowledgeable, ethical, adaptable, successful, and confident in their lives and chosen careers.

#### Mission Integration Statement

e College of Business is committed to excellence in teaching, relevancy of the curriculum, and individual attention to undergraduate and graduate business students. We believe that a student is best served by learning strong conceptual frameworks that can be adapted to the ever-changing global environment. Our goal is to produce graduates who understand the requirements of their chosen

#### Prior Learning Assessment (PLA)

Some entering students have acquired significant experience in the business world that might provide the basis for granting them credit for specific courses by means of testing or individual assessment of their prior learning. Testing is the preferred manner of evaluating a student's prior learning, when it is available. e procedure for applying for a PLA for business courses is as follows:

- 1. If a DANTES or CLEP test is available for the requested course, the student must take the test and receive a passing grade. There are no Wilmington University limits to the number of times a student can take the test. No PLA will be permitted.
- 2. If there is no test available through DANTES or CLEP, the course may be eligible for a PLA. For certain specific courses, a PLA may not be possible.
- 3. Students should contact their academic advisor regarding tests availability and whether alternatives such as portfolio submission (PLA) are possible for specific courses. Where a PLA is possible, final discretion is up to the appropriate Program Coordinator.

#### **Business Course Prerequisites**

Students are strongly advised to be aware of the prerequisites required of each course they plan to take and to be sure that they have fulfilled these prerequisites before enrolling in a course. Academic Advising is eager to help students plan their programs.

#### Minimum Grade Policy

e College of Business programs require a minimum grade of "C" for *program* core courses. Students receiving a grade lower than "C" in any required *program* core course must retake that course. Individual programs may impose additional requirements. Please see the program descriptions below.

# Accounting <sup>B</sup>S

#### Program Purpose

e Bachelor of Science degree program in Accounting is designed to prepare students for entry into careers in public,

4. Complete a consolidation worksheet to prepare a consolidated balance sheet, including elimination of intercorporate investments as of the date of acquisition.

#### Minimum Grade Policy

Students pursuing a degree in Accounting are required by College of Business policy to attain a minimum grade of "C" for "all program core courses". For the purpose of this policy, "program core courses" are all accounting courses. ese courses are designated by the prefix "BAC" and are identified by "\*" in the lists below.

## С

Gene	ral Ed	lucation Requirements	(39 credits)
BCS	206	Computer Applications for Business	
ECO	101	Economics I	
ENG	101	English Composition I	
ENG	102	English Composition II	
ENG	111	Advanced Communication Skills	
HUM	360	Human World Views: 3500 BCE-16	50 AD
HUM	361	Human World Views: 1650 AD-Pres	ent
MAT	101	College Math I	
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#### Humanities Electives

(6 credits)

#### Choose two courses from the following:

ART, DRA, HUM, LIT, MUS, PHI, Foreign Language, COM 245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230

#### Natural Science Elective (3 credits)

Social Science Elective	(6 credits)
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# Select two courses from the following:PSY101Introduction to Psychology

SOC 101 Introduction to Sociology History/Political Science Elective

> Accounting I\* Accounting II\*

Marketing

Principles of Management

Business Communications Strategic Management

Organizational Behavior

Financial Management College Math II

Inferential Statistics

#### **Business Core**

BAC 101

BAC 102BBM 201

BBM 301

BBM 320

BBM 402BMK 305

MAT 102 MAT 308

305

FIN

(33 credits)

#### Choose one of the following:

BBM 411 Operations and Systems Management

HRM 311 Human Resource Management

#### Accounting Program Core (39 credits)

e College of Business programs require a minimum grade of "C" for *program* core courses. Accounting majors receiving a grade lower than "C" in any BAC course (including BAC 101 and 102) must retake that course.

Free 1	Electiv	ves (9 credits	5)
ECO	102	Economics II	
BLA	305	Business Law for Accounting and Finance Majors	
BBM	319	Business Ethics	
BAC	435	Accounting Information Systems (AIS)*	
BAC	423	Auditing	
BAC	402	Advanced Accounting II*	
BAC	401	Advanced Accounting I*	
BAC	322	Tax Accounting II*	
BAC	321	Tax Accounting I*	
BAC	302	Cost Accounting II*	
BAC	301	Cost Accounting I*	
BAC	202	Intermediate Accounting II*	
BAC	201	Intermediate Accounting I*	

## S P S

#### F

**1st Semester** BAC 101 BCS 206 ENG 101 MAT 101 Free Elective **2nd Semester** BAC 102 BBM 201 ENG 101 MAT 102 Social Science Elective

2nd Semester

BAC 202

**BBM 301** 

**BMK 305** 

ECO 102

Social Science Elective

#### S

**1st Semester** BAC 201 ECO 101 ENG 111 MAT 301 Humanities Elective

#### J

**1st Semester** BAC 301 BAC 321 BBM 411 OR HRM 311 BLA 305 HUM 360

#### S

**1st Semester** BAC 401 BAC 423 FIN 305 Free Elective Humanities Elective

## BBM 319 BBM 320 HUM 361

**2nd Semester** 

BAC 302

BAC 322

**2nd Semester** BAC 402 BAC 435 BBM 402 Free Elective Humanities Elective

# Accounting and Finance (Integrated Degree) B S

## Purpose

e Bachelor of Science degree program in Accounting and Finance is designed to provide students with a unique blend of insights into financial information. Accountants and finance professionals often view the same data from dierent vantage points and with dierent goals. is often leads to a lack of communication between these two sets of professionals within the same organization. Conflicts between preparation and usefulness can arise and while neither side is wrong, a more careful understanding of the other's position will lead to better information being provided to the decision makers of the organization. is program integrates both disciplines with a carefully selected flow of courses that enables the student

- 2. By analysis apply ethical standards as required by accounting and finance professionals.
- 3. Prepare a complete financial statement package presented in a professional format in conformity with generally accepted accounting principles (GAAP).
- 4. Complete a consolidation worksheet to prepare a consolidated balance sheet, including elimination of intercorporate investments as of the date of acquisition.
- 5. Integrate financial terms, concepts and theories a ecting corporations, brokerage firms, insurance companies and financial institutions (banks, credit unions, pension funds, etc.).

# Minimum Grade Policy

Students pursuing a degree in Accounting and Finance are required by College of Business policy to attain a minimum grade of "C" for "all *program* core courses". For the purpose of this policy "*program* core courses" are all accounting courses and finance courses. ese courses are designated by the prefix "BAC" and "FIN" and are identified by "\*" in the lists below.

# С

General Education Requirements (39 credits)					
BCS	206	Computer Applications for Business			
ECO	101	Economics I			
ECO	102	Economics II			
ENG	101	English Composition I			
ENG	102	English Composition II			
ENG	111	Advanced Communication Skills			
HUM	360	Human World Views: 3500 BCE – 1	650 AD		
HUM	361	Human World Views: 1650 AD – Pre	esent		
MAT	101	College Math I			
Humanities Electives (6 credits)					
Natural Science Elective (3 credits)					
Social Science Elective (3 credits)					
Select two courses from the following:					
PSY	101	Introduction to Psychology			
SOC	101	Introduction to Sociology			
History/Political Science Elective					
Business Core (33 credits)					
BAC	101	Accounting I*			
BAC	102	Accounting II, prerequisite: BAC 101	*		
BBM	201	Principles of Management			
BBM	301	Organizational Behavior			
BBM	320	Business Communications			

BBM	402	Strategic Management

BMK	305	Marketing
FIN	305	Financial Management*
MAT	102	College Math II
MAT	308	Inferential Statistics

#### Choose one of the following:

BBM	411	Operations and Systems Management
HRM	311	Human Resource Management

## Accounting and Finance Program Core (42 credits)

e College of Business programs require a minimum grade of "C" for *program* core courses. Accounting and Finance majors receiving a grade lower than "C" in any BAC course (including BAC 101 and 102) or FIN course (including FIN 305) must retake that course.

BAC	201	Intermediate Accounting I*
BAC	202	Intermediate Accounting II*
BAC	301	Cost Accounting I*
BAC	302	Cost Accounting II*
BAC	321	Tax Accounting I*
BAC	322	Tax Accounting II*
BBM	319	Business Ethics
BLA	305	Business Law for Accounting and Finance Majors
FIN	306	Corporate Finance*
FIN	410	Financial Statement Analysis*

#### Choose one of the following two courses:

FIN 308 Financial Economics and Instruments*	
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FIN 309 Introduction to Global DerivatvIIKDC/IBUfwfwcda,DBw:a,fya:fys@v/

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General Education Requirements	(39 credits)		
BCS 206 Computer Applications for Busines	SS		
ECO 101 Economics I			
ENG 101 English Composition I			
ENG 102 English Composition II			
ENG 111 Advanced Communication Skills			
HUM 360 Human World Views: 3500 BCE-	1650 AD		
HUM 361 Human World Views: 1650 AD-Pr	resent		
MAT 101 College Math I			
Humanities Electives	(6 credits)		
<b>Choose two courses from the following:</b> ART, DRA, HUM, LIT, MUS, PHI, Foreign Lan, 245, COM 322, DSN 110, ENG 360, ENG 365, I			
Natural Science Elective	(3 credits)		
Social Science Elective	(6 credits)		
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# Purpose

The Bachelor of Science degree program in Professional Aeronautics o ers students with professional or military aviation backgrounds the opportunity to earn college credit for their experience. e program includes practical and theoretical training in the fields of business and aviation management, giving the student the necessary knowledge and skills to compete successfully in the aviation industry.

**Program of Study** 

**2nd Semester** 

**BAM 302** 

**BBM 201** 

ENG 102

**MIS 320** 

### F

Transferred credits

P

### S

# 1st Semester

BCS 206 ECO 105 ENG 101 HIS 303 MAT 101

#### J

## 1st Semester

BAC 101 BAM 411 ENG 111 MAT 301 Humanities Elective BLA 303 BBM 320 BMK 305 MAT 302 Humanities Elective

**2nd Semester** 

Social Science Elective

# S

**1st Semester** BAC 102 BAM 410 FIN 305 HRM 311 HUM 360

# **2nd Semester** BAM 412 BBM 402 HUM 361 BBM 370 (if required)

BBM 411 (if required)

# Finance

# Purpose

B

e Bachelor of Science degree program in Finance is designed to prepare students for careers in: finance, both at the corporate and small business level; financial planning; stock brokerage firms; and financial institutions. e program focuses on providing the student with both practical and theoretical training in the field of finance.

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# Program of Study

Course o erings focus on skills and competencies that enhance

# Minimum Grade Policy

Students pursuing a degree in Finance are required by College of Business policy to attain a minimum grade of "C" for all "*program* core courses". For the purpose of this policy, "*program* core courses" are all finance courses. ese courses are designated by the prefix "FIN" and are identified by "\*" in the lists below.

# С

#### **General Education Requirements** (39 credits) BCS 206 Computer Applications for Business ECO 101 Economics I ENG 101 English Composition I ENG 102 English Composition II ENG 111 Advanced Communication Skills HUM 360 Human World Views: 3500 BCE-1650 AD HUM 361 Human World Views: 1650 AD-Present MAT 101 College Math I **Humanities Electives** (6 credits) Choose two courses from the following: ART, DRA, HUM, LIT, MUS, PHI, Foreign Language, COM 245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230 NT .... 10. Flast /0 s)

Natural Science Elective	(3 credits)
Social Science Elective	(6 credits)

### Select two courses from the following:

PSY 101 Introduction to Psychology SOC 101 Introduction to Sociology History/Political Science Elective

#### **Business Core**

BAC	101	Accounting I
BAC	102	Accounting II
BBM	201	Principles of Management
BBM	301	Organizational Behavior
BBM	320	Business Communications
BBM	402	Strategic Management
BMK	305	Marketing
FIN	305	Financial Management*
MAT	102	College Math II
MAT	308	Inferential Statistics

## Choose one of the following:

BBM 411 Operations and Systems Management

#### HRM 311 Human Resource Management

## **Finance Program Core**

(30 credits)

e College of Business programs require a minimum grade of "C" for program core courses. Finance majors receiving a grade lower than "C" in any FIN course (including FIN 305) must retake that course.

BBM	319	Business Ethics	
BLA	305	Business Law for Accounting and Finance Majors	
ECO	102	Economics II	
FIN	301	Personal Finance*	
FIN	302	Financial Planning*	
FIN	306	Corporate Finance*	
FIN	410	Financial Reporting and Analysis*	
MIS	320	Management Information Systems	
Select one of the following:			
FIN	308	Financial Economics and Instruments*	
FIN	309	Introduction to Global Derivatives*	
Select one of the following:			

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FIN	411	Invest	Ø <b>JFØ</b> I1temØ

FIN mics**3** 

(33 credits)

# С

BCS       200       Computer Applications for Business         ECO       103       Fundamentals of Economics         ENG       102       English Composition I         ENG       102       English Composition II         ENG       101       Advanced Communication Skills         HUM       300       Human World Views: 3500 BCE-1650 AD         HUM       301       Human World Views: 1650 AD-Present         MAT       101       College Math I <b>Choose two courses from the following:</b> ART, DRA, HUM, LIT: MUS, PHI, Foreign Language, COM       245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230 <b>Natural Science Elective (6 credits) Select two courses from the following:</b> ART, DRA, HUM, LIT: MUS, PHI, Foreign Language, COM         240 <b>Natural Science Elective (6 credits) Social Science Elective Social Science Elective (33 credits) Social Science Elective BAC</b> 101       Accounting I         BAC       101       Accounting I         BAC       102	General Education Require	ements (39 credits)	
ENG       101       English Composition I         ENG       102       English Composition II         ENG       111       Advanced Communication Skills         HUM       360       Human World Views: 3500 BCE-1650 AD         HUM       361       Human World Views: 3500 BCE-1650 AD         HUM       361       Human World Views: 1650 AD-Present         MAT       101       College Math I         College Math I <b>College Math I College Math I</b>	BCS 206 Computer Applica	tions for Business	
ENG       102       English Composition II         ENG       111       Advanced Communication Skills         HUM       360       Human World Views: 3500 BCE-1650 AD         HUM       361       Human World Views: 1650 AD-Present         MAT       101       College Math I <b>College Math I Humanities Electives</b> (6 credits) <b>Choose two courses from the following:</b> ART, DRA, HUM, LIT, MUS, PHI, Foreign Language, COM       245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230 <b>Natural Science Elective</b> (3 credits) <b>Social Science Elective</b> (6 credits) <b>Social Science Elective</b> (6 credits) <b>Social Science Elective Business Core</b> (3 credits) <b>Social Science Elective</b> BAS       101       Introduction to Sociology         History/Political Science Elective       (3 credits)         BAC       101       Accounting I         BAC       102       Accounting I         BAC       103       Accounting I         BAC       104       Accounting I         BAM       201       Principles of Management         BBM       302	ECO 105 Fundamentals of E	Economics	
ENG 111 Advanced Communication Skills HUM 360 Human World Views: 3500 BCE-1650 AD HUM 361 Human World Views: 1650 AD-Present MAT 101 College Math 1 Humanities Electives (6 credits) Choose two courses from the following: ART, DRA, HUM, LIT, MUS, PHI, Foreign Language, COM 245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230 Natural Science Elective (3 credits) Social Science Elective (6 credits) Select two courses from the following: PSY 101 Introduction to Sociology SOC 101 Introduction to Sociology History/Political Science Elective (33 credits) BAC 102 Accounting I BAC 102 Accounting I BBM 201 Principles of Management BBM 301 Organizational Behavior BBM 302 Business Communications BBM 411 Operations and Systems Management BBM 411 Operations and Systems Management BMK 305 Marketing FIN 305 Financial Management	ENG 101 English Composit	ion I	
HUM 360 Human World Views: 3500 BCE-1650 AD   HUM 361 Human World Views: 1650 AD-Present   MAT 101 College Math I     Humanities Electives   (6 credits)   Choose two curses from the following:   ART: DRA, HUM, LIT; MUS, PHI, Foreign Language, COM   245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230   Natural Science Elective (3 credits)   Scial Science Electives (6 credits)   Scial Science Elective (3 credits)   History/Political Science Elective (3 credits)   BAC 101   Accounting I   BAA 201   Pinciples of Management   BBM 301   Organizational Behavior   BBM 320   BBM 320   BBM 411   Organizational Behavior   BBM 411   Organizational	ENG 102 English Composit	ion II	
HUM 361       Human World Views: 1650 AD-Present         MAT       101       College Math         Human Electives       (6 credits)         Choose two courses from the following:       ART, DRA, HUM, LIT, MUS, PHI, Foreign Language, COM 245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230         Natural Science Elective       (3 credits)         Social Science Elective       (6 credits)         Social Science Elective       (6 credits)         Social Science Elective       (6 credits)         Social Coconting I       Introduction to Sociology         History/Political Science Elective       (3 credits)         BAC       101       Accounting I         BAC       101       Accounting I         BAM       01       Organizational Behavior         BBM       201       Principles of Management         BBM       201       Business Communications         BBM       201       Organizational Behavior         BBM       201       Organizational Systems Management         <	ENG 111 Advanced Commu	inication Skills	
MAT 10 College Math 1   Humorites Electives (6 credits)   Choose two curses from the following:   AFT, DRA, HUM, LT, MUS, PHI, Foreign Language, COM 245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230   Natural Science Elective (3 credits)   Social Science Electives (6 credits)   Social Science Electives (6 credits)   Social Introduction to Psychology   Soc 101   Introduction to Sociology   History/Political Science Elective   Mathematical Resonancial Resonancia	HUM 360 Human World Vie	ews: 3500 BCE-1650 AD	
Humanities Electives       (6 credits)         Choose two courses from the following:       ART, DRA, HUM, LIT, MUS, PHI, Foreign Language, COM 245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230         Natural Science Elective       (3 credits)         Social Cence Electives       (6 credits)         Social Cence Electives       (6 credits)         Social Science Electives       (6 credits)         Social Courses from the following:       (7 Ga credits)         BAC 101       Introduction to Sociology         BAC 102       Accounting I         BAM 301       Organizational Behavior         BBM 402       Strategic Management         BBM 411       Operations	HUM 361 Human World Vie	ews: 1650 AD–Present	
Choose two courses from the following:         ART, DRA, HUM, LIT, MUS, PHI, Foreign Language, COM         245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230         Natural Science Elective       (3 credits)         Social Science Electives       (6 credits)         Select two courses from the following:         PSY       101         Introduction to Psychology         SOC       101         Introduction to Sociology         History/Political Science Elective         Business Core       (33 credits)         BAC       101         Accounting I         BAC       102         Accounting I         BBM       301         Organizational Behavior         BBM       302         BBM       402         Strategic Management         BBM       411         Operations and Systems Management         BBM       411         Operations and Systems Management         BMK       305         Marketing         FIN       305	MAT 101 College Math I		
ART, DRA, HUM, LIT, MUS, PHI, Foreign Language, COM         245, COM 322, DSN 110, ENG 360, ENG 365, HIS 230         Natural Science Elective       (3 credits)         Social Science Electives       (6 credits)         Select two courses from the following:         PSY       101         Introduction to Psychology         SOC       101         Introduction to Sociology         History/Political Science Elective         Basic       Conunting I         BAC       101         Accounting I         BAM       201         Principles of Management         BBM       301         Organizational Behavior         BBM       411         Operations and Systems Management         BBM       305         Marketing         FIN       305	Humanities Electives	(6 credits)	
Social Science Electives       (6 credits)         Select two curses from the following:         PSY       101       Introduction to Psychology         SOC       101       Introduction to Sociology         SOC       101       Introduction to Sociology         History/Political Science Elective       (33 credits)         BAC       101       Accounting I         BAC       102       Accounting II         BBM       201       Principles of Management         BBM       301       Organizational Behavior         BBM       320       Business Communications         BBM       410       Operations and Systems Management         BBM       411       Operations and Systems Management         BMK       305       Marketing         FIN       305       Financial Management	ART, DRA, HUM, LIT, MUS, P	HI, Foreign Language, COM	
Select two curses from the following:         PSY       101       Introduction to Psychology         SOC       101       Introduction to Sociology         History/Political Science Elective       (33 credits)         BAC       101       Accounting I         BAC       102       Accounting II         BBM       201       Principles of Management         BBM       320       Business Communications         BBM       402       Strategic Management         BBM       411       Operations and Systems Management         BMK       305       Marketing         FIN       305       Financial Management	Natural Science Elective	(3 credits)	
PSY101Introduction to PsychologySOC101Introduction to SociologyHistory/Political Science Elective(33 credits)BAC101Accounting IBAC102Accounting IIBAM201Principles of ManagementBBM301Organizational BehaviorBBM402Strategic ManagementBBM402Strategic ManagementBBM411Operations and Systems ManagementBMK305MarketingFIN305Financial Management	Social Science Electives	(6 credits)	
SOC       101       Introduction to Sociology         History/Political Science Elective       (33 credits)         BAC       101       Accounting I         BAC       102       Accounting II         BAM       201       Principles of Management         BBM       301       Organizational Behavior         BBM       320       Business Communications         BBM       402       Strategic Management         BBM       411       Operations and Systems Management         BMK       305       Marketing         FIN       305       Financial Management		0	
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BAC101Accounting IBAC102Accounting IIBBM201Principles of ManagementBBM301Organizational BehaviorBBM320Business CommunicationsBBM402Strategic ManagementBBM411Operations and Systems ManagementBMK305MarketingFIN305Financial Management	History/Political Science Elective		
BAC102Accounting IIBBM201Principles of ManagementBBM301Organizational BehaviorBBM320Business CommunicationsBBM402Strategic ManagementBBM411Operations and Systems ManagementBMK305MarketingFIN305Financial Management	Business Core	(33 credits)	
BBM201Principles of ManagementBBM301Organizational BehaviorBBM320Business CommunicationsBBM402Strategic ManagementBBM411Operations and Systems ManagementBMK305MarketingFIN305Financial Management	BAC 101 Accounting I		
BBM301Organizational BehaviorBBM320Business CommunicationsBBM402Strategic ManagementBBM411Operations and Systems ManagementBMK305MarketingFIN305Financial Management	BAC 102 Accounting II		
BBM320Business CommunicationsBBM402Strategic ManagementBBM411Operations and Systems ManagementBMK305MarketingFIN305Financial Management	1	0	
BBM402Strategic ManagementBBM411Operations and Systems ManagementBMK305MarketingFIN305Financial Management	0		
BBM 411Operations and Systems ManagementBMK 305MarketingFIN 305Financial Management		lications	
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# Marketing

# Purpose

e Bachelor of Science degree program in Marketing is designed for students who desire to pursue any of the many careers in the field of marketing. e program includes a general overview of the following areas: consumer, service and business-to-business market planning, product development, consumer behavior, marketing research, integrated marketing communication (i.e., advertising, public relations, sales promotion and selling), physical distribution and global marketing.

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# Program of Study

e marketing degree program focuses on strategic, as well as tactical, marketing concepts. It integrates product, price, promotion and physical distribution throughout its courses. O erings stress the use of modern techniques to investigate, analyze, and solve a wide variety of marketing needs within various environmental challenges and opportunities.

# Program Competencies

In addition to achieving the Wilmington University undergraduate graduation competencies given in the *Academic Information and Procedures* section of this catalog, upon completion of the program, students will:

- 1. Demonstrate effective information literacy and communication skills with valid and reliable research.
- 2. Assess how to lid vafß

BMK 366 Entrepreneurship BMK 407 Sports Marketing BMK 460 Current Topics In Marketing Marketing Internship BMK 490

#### Free Electives

**Business Electives** 

(9 credits) (18 credits)

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(including the following required courses) BLA 303 Legal and Ethical Environment of Business ECO 102 Economics II MIS 320 Management Information Systems

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1st Semester	2nd Semester
BCS 206	BBM 201
ENG 101	ECO 101
MAT 101	ENG 102
Free Elective	Humanities Elective
Social Science Elective	MAT 102

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1st Semester	2nd Semester
BAC 101	BAC 102
BMK 305	ECO 102
ENG 111	Natural Science Elective
HRM 311 or BBM 411	MIS 320
Social Science Elective	Humanities Elective

#### \*Select two courses from the following:

PSY 101, SOC 101, and History/Political Science Elective

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1st Semester	2nd Semester
BLA 303	BBM 320
BMK 320	BMK 321
FIN 305	HUM 361
HUM 360	BBM 301
MAT 308	Marketing Elective
S	
1st Semester	2nd Semester

#### **1st Semester**

BMK 310	BBM 402
Free Elective	<b>Business Elective</b>
Free Elective	BMK 413
<b>Business Elective</b>	<b>Business Elective</b>
Marketing Elective	Marketing Elective

# Organizational Management B

is Fusion program combines online and face-to-face learning and also recognizes prior college-level learning. e program is designed for students who wish to complete their degree in less time than is possible with traditional courses and class schedules.

# Purpose

e Bachelor of Science degree program in Organizational Management (BSOM) is a unique degree completion program designed to meet the educational needs of working adults with some college credits from accredited institutions or from work or military experience. e program is conducted in a condensed time frame with an instructional schedule tailored to accommodate busy lifestyles. e program will help students develop the relevant skills needed to manage organizations in today's job market. Students will develop strong communication and leadership skills and develop an ethical approach to business and life.

# Program of Study

e BSOM core courses will be conducted in an accelerated format with a sequence of three-credit courses each completed over a five-week period. Most BSOM core courses are in the "hybrid" format with 20 hours of classroom instruction and at least 20 hours of online instruction. Students admitted to the program will typically have completed at least 48 credit hours of college credits from accredited institutions, Prior Learning Assessment, CLEP, DANTES, military experience, or prior work experience in an organization. Exceptions may be made in special cases.

e program courses are o ered in a logical sequence and cover most major aspects of organizational management. e program starts with emphasis on organizational behavior, communications, ethics, and human resource management skills and the information systems necessary to coordinate the management of these functions. e sequence continues with emphasis on the management skills needed for marketing, finance, global business challenges, and operations and project management. e program concludes with gaining an understanding of current business situations and problems and

# Sports Management

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# Purpose

e Bachelor of Science degree program in Sports Management provides students with the knowledge and practical experience necessary for a career in sports management. Upon completion of the program, students will be able to seek employment in a variety of organizations, including professional sports organizations, collegiate sports, business, and non-profit organizations.

# Program of Study

Students receive a broad-based, personalized education in sports management. e program, which integrates theory with practical internship requirements, develops students for the opportunities available in sports management.

In addition to the sports management curriculum, the program includes a strong business management component, providing students with the skills necessary to succeed in the corporate areas of this field. e degree program o ers students a variety of hands-on experiences which enhance their opportunities for career choices. Also, the general education requirements provide a well-rounded academic foundation.

# Program Competencies

In addition to achieving the Wilmington University undergraduate graduation competencies given in the *Academic Information and Procedures* 

# Sports Management Business Electives (9 credits)

Recommended electives in this category are as follows:

PSY	353	Sports Psychology
SPM	200	Science of Coaching
SPM	210	Sports in America
SPM	302	Sociology of Sports

# **Free Electives**

(9 credits)

Note: Spanish fluency can be of great value In a number of sports management positions. Students should consider the following courses as their elective choices:

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SPA 301 Practical Spanish 1

- SPA 302 Practical Spanish 2
- SPA 306 Spanish for Business & Finance

# S P

# F

1st Semester	2nd Semester
BCS 206	BBM 201
ENG 101	ECO 105
MAT 101	ENG 102
Natural Science Elective	Humanities Elective
Social Science Elective	Social Science Elective

# S

1st Semester	2nd Semester
BAC 101	BAC 102
ENG 111	BBM 320
MAT 102	BBM 411 or HRM 311
SPM 305	SPM 301
MIS 320	Humanities Elective

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1st Semester
BMK 407
MAT 301
HUM 360

**2nd Semester** HUM 361 FIN 305 kx r -5-,**⊯át€**/wೡ

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Continuation in the Honors Program is contingent upon continuous enrollment, with no more than one full semester (15 weeks) between undergraduate and graduate degree programs. Upon a break in enrollment of more than one semester, students will be dropped from the program and will have to complete all credit requirements in the standard MBA or MSM program.

## **Program Competencies**

Upon graduation, students will meet the graduation competencies of their selected undergraduate and graduate majors.

# Program of Study

With a total requirement of 150 credits, the Honors Program follows existing undergraduate and graduate core requirements.

e program requires completion of the University's current General Education Requirements and College of Business Core. e specific Program Core remains the same except that nine (9) business and free elective credits are replaced with an internship<sup>1</sup> and two graduate courses: MGT 6501, Organization eory and Design and MGT 6503, Leadership and Change Management. ese graduate courses are used to complete the undergraduate requirements. Upon completion

# **Business Minors**

All undergraduate students pursuing a non-business degree have the option of choosing a minor in business. Students interested in earning a business minor should discuss additional requirements with their academic advisor. Students may transfer a maximum of 30% of the coursework required for a minor.

B M

is general option includes the following courses:

Business Minor
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(27 credits)

BAC	101	Accounting I
BAC	102	Accounting II
FIN	305	Financial Management
MAT	301	Principles of Statistics I
MAT	302	Principles of Statistics II
BBM	320	Business Communications
ECO	101	Economics I
ECO	102	Economics II
BMK	305	Marketing

# G M M

is minor is available to business and non-business students alike who wish to add a global management focus to their career path or program of study. e following courses are required.

Global Management Minor (18 credits)			
BBM 370	Global Management		
BBM 401	International Communication		
BMK 308	Global Marketing		
ECO 350	International Trade and Economics		
FIN 450	International Finance		

HRM 350 International Human Res

**Business Certificates** Ρ - **B** С (36 Α )

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e certificate was designed to concentrate exclusively on the skills and knowledge needed for entry-level accounting positions or the Uniform CPA or CMA Examinations. is Certificate includes a core curriculum of 12 classes (36 credits), students must earn a minimum grade of "C" in each BAC course, and no more than 6 credits may be transferred into the Certificate program. BAC 101 and 102 are prerequisites for the Certificate. Students actively pursuing a bachelor's degree at Wilmington University will be permitted to enroll in the Certificate program, but will not receive a certificate until the completion of the degree program.

#### Post-Bachelor's Certificate in Accounting Courses

- 201 Intermediate Accounting I BAC 202 Intermediate Accounting II BAC BAC 301 Cost Accounting I BAC 302 Cost Accounting II 321 Tax Accounting I BAC Tax Accounting II BAC 322 401 Advanced Accounting I BAC 402 Advanced Accounting II BAC BAC 423 Auditing Accounting Information Systems BAC 435 BLA 305 Business Law for Accounting & Finance Majors
- BBM 319 Business Ethics

# H R M C (30)

Individuals who wish to work in the field of human resources may pursue the Human Resource Management Certificate.

e certificate concentrates on the core courses in the Human Resource Management Bachelor of Science degree. Interested students can continue immediately into the bachelor's degree program.

HRM Certificate Core Courses			(18 credits)
ENG	101	English Composition I	
BBM	201	Principles of Management	

- BBM 301 Organizational Behavior
- BBM 320 Business Communications
- HRM 311 Human Resource Management
- HRM 400 Legal Aspects of Human Resource Management

# HRM Certificate Electives

(9 credits)

## Select three courses from the following:

HRM 300 Labor Relations and Collective Bargaining
HRM 305 Sta ng Organizations
HRM 310 Organizational Development
HRM 320 Safety in the Workplace
HRM 321 Organizational Communication
HRM 350 International Human Resource Management
HRM 405 Compensation Administrations

# HRM Certificate Free Electives (3 c

# (3 credits)

Up to six (6) transfer credits will be accepted for the Human Resource Management Certificate. Out of the six (6) credits, only one course (3 credits) can be a human resource management class.

# COLLEGE OF



(formerly the Division of Education)

# Associate of Science Early Childhood Education

# **Bachelor of Science**

Career and Technical Education Early Care and Education— Birth through Grade 2 Elementary Education— Kindergarten through Grade 6 Middle Level Education— Grade 6 through Grade 8 e College of Education at Wilmington University reserves the right to change requirements to comply with any licensure/certification mandates by the Professional Standards Board, the Delaware State Department of Education, and/or via State of Delaware legislation.

As a result of the federal mandate, HOUSSE, and each state's requirement to comply with this legislation, expectations for both beginning and veteran teachers have been developed and were implemented in the 2005-2006 school year. Very briefly summarized, the law indicates that all children must be taught by "highly qualified" teachers and that each state must define what "highly qualified" means and the appropriate steps needed to achieve that status.

e State of Delaware has essentially determined the components for "highly qualified" status of NEW teachers as someone with a degree in teacher preparation from an approved program and passing scores on the appropriate PRAXIS II test. Where applicable and appropriate, a PRAXIS II test is also

# *Early Childhood Education*

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# Purpose

The Associate of Science degree program in Early Childhood Education prepares students to work primarily as paraprofessionals (instructional aides, teaching associates, teaching assistants) in the public schools, or as teachers in private preschool and child care settings. Upon completion of the Associate of Science degree, a student may elect to continue studies to earn a Bachelor of Science degree in Early Care and Education.

# Program of Study

The program begins with courses designed to introduce students to basic principles of child growth and development and psychology. Courses follow in the area of language development and literacy, methods of teaching, and assessment.

e centrality of the family and community in the life of the child is emphasized throughout the program. Classroom management and assessment strategies are studied in separate courses and are also integrated into courses and fieldwork.

e program requires an internship in an approved setting. A minimum of sixty (60) total credits is required for degree completion. For all students beginning the Associate of Science Degree in Early Childhood Education in the Fall of 2009, passing scores on all three sections of PRAXIS I (or relevant exemption test) are required before admission to ECE 203 and ECE 204.

# **ProgrwO**

**Clinical Component** 

- 3. Adapt instruction for diverse learners based on an understanding of how students di er.
- 4. Demonstrate proficiency in oral and written communication.
- 5. Create a learning environment that fosters active engagement, self-motivation, and positive social interaction by understanding individual and group behavior.
- 6. Design instruction based upon knowledge of the disciplines, students, the community, and Delaware's student content standards to demonstrate knowledge of instructional planning.
- 7. Apply a variety of instructional approaches that promote student thinking, understanding, and application of knowledge.
- 8. Use multiple assessment strategies for the continuous development of students.
- 9. Pursue opportunities to improve teaching and thereby enhance professional growth.

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Middle Level Education (Grades 6-8) S

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EDU 409 Integrated Approaches to Teaching Middle Level Math

# Courses required for the Social Sciences concentration:

EDU	408	Integrated Approaches to Teaching Middle Level Social Studies
POL	300	American Politics
POL	326	Public Policy and Social Change
HIS	300	World and Regional Geography
HIS	316	American History
HIS	317	Military History
SOC	101	Introduction to Sociology
SOC	201	Cultural Anthropology
SOC	320	Society and Technology

# Courses required for Social Sciences concentrations with specific minor concentrations:

#### Social Science/Math

MAT	101	College Math I
MAT	200	Pre-Calculus
MAT	201	Math for Teachers
MAT	308	Inferential Statistics
MAT	320	Finite Mathematics
PSY	101	Introduction to Psychology
EDU	410	Integrated Approaches to Teaching Middle Level Math

#### Social Science/English

COM	300	Communication eory
ENG	200	English Grammar
LIT	332	Major American Writers
OR		
LIT	333	African American Literature
RDG	300	Language Development and Early Literacy
RDG	302	Literature for Children
MAT	205	Introductory Survey of Mathematics
EDU	407	Integrated Approaches to Teaching Middle Level Language Arts/Reading

#### Social Science/Science

MAT	101	College Math I
MAT	200	Pre-Calculus
SCI	305	Earth and Space Science with Lab
SCI	312	Physics (4 credits)
SCI	315	Applied Chemistry with Lab
EDU	409	Integrated Approaches to Teaching Middle Level Science

# *Career and Technical Education*

B

# Purpose

e purpose of the Bachelor of Science in Education in Career and Technical Education is to provide professional development and certification opportunities. e program is designed for adults who seek certification as career and technical education teachers. A student must also satisfactorily document at least six (6) years of full-time work experience/training in his/her particular career area to be considered for Delaware Career and Technical certification. e courses in the program will provide career and technical teachers with the necessary skills to be successful in the classroom. Students will learn methods to successfully communicate the content and skills of their craft as well as to develop e ective teaching strategies to ensure that students are receiving the best instruction possible while increasing student achievement.

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# Program of Study

e courses available in the Bachelor of Science program in Career and Technical Education combine rich and varied course o erings that include core courses and education courses for education majors as well as specific education courses tailored to career and technical program teachers.

# Praxis I: PPST Requirements

Students must satisfy Delaware's PRAXIS I testing requirements prior to completing the necessary requirements for the degree.

(45 credits)

# С

# General Education Requirements

BCS 205 Personal Computer Operations I OR BCS 206 **Computer Applications for Business** OR BCS 210 **Computer Science** ENG 101 English Composition I English Composition II ENG 102 ENG 111

(6 credits)

ENG 320 Advanced Composition OR

Course in technical writing

HUM 360 Human World Views: 3500 BCE-1650 AD

HUM 361 Human World Views: 1650 AD-Present

MAT 201 Math for Teachers I

MAT 202 Math for Teachers II

Natural Science Elective

#### Six credits to be selected from:

PSY 101 Introduction to Psychology History or Political Science Elective

#### Six credits to be selected from:

- BBM 201 Principles of Management
- BBM 319 Business Ethics
- DSN 120 Desktop Publishing
- DSN 110 Fundamentals of Drawing
- ECO 105 Fundamentals of Economics
- ENG 360 Creative Writing
- ENG 365 Academic Writing

Fine Arts, Foreign Language, Literature, Music, Philosophy, Communications courses

## **Education Core**

# (45 credits)

**Clinical Component** 

Major Professional Projec

EDC 420

EDC	100	E-folio
EDC	400	Educational Psychology*
EDC	401	Career and Technical Education Instructional Technology*
EDC	402	Career and Technical Education Advanced Curriculum Design
EDC	403	History and Regulations of Career and Technical Education
EDC	404	Career and Technical Education Guidance Practices
EDC	405	Career and Technical Education: Community and Business Relations
EDC	406	Career and Technical Education Assessment and Course Construction*
EDC	407	Career and Technical Student Organizations
EDC	410	Multicultural Education*
EDC	411	Methods of Teaching Career and Technical Education I*
EDC	412	Career and Technical Education Classroom Management*
EDC	413	Methods of Teaching Career and Technical Education II*
EDC	414	Student Testing and Evaluation
EPY	401	Teaching Diverse Populations and Exceptional Children*
RDG	301	Teaching of Reading/Writing
RDG	305	Reading in the Content Areas



# *RN to BSN* <sup>B S</sup>

# Purpose

Registered nurses who have completed basic nursing education with either a nursing diploma or an associate degree have the opportunity to continue their education at Wilmington University and earn a Bachelor of Science in Nursing (BSN) degree. e purpose of the program is to increase knowledge and skills as well as to provide opportunities to explore attitudes and values related to professional nursing practice.

## **Program of Study**

e BSN degree program is progressive and designed for today's registered nurse. It promotes increased clinical and communication skills, problem solving, confidence, and leadership. e course of study utilizes a variety of health care institutions to provide clinical practicum experiences that complement classroom study. e program is o ered at the New Castle campus and the Georgetown; Dover; and Cumberland, NJ sites. Nurses can pursue their education on a part-time or full-time basis. In addition, the General Education requirements courses, required of all Wilmington University undergraduates, provide a well-rounded academic foundation.

#### **Career** Opportunities

Upon completion of the program, students are prepared to practice as generalists, caring for clients with complex health needs in both structured and unstructured health care settings.

e curriculum provides a foundation for graduate education and for career mobility.

#### Accreditation

The BSN and MSN programs hold approval from the Commission on Collegiate Nursing Education, an agency approved to accredit baccalaureate and master's nursing programs. e first site visit for the programs at Wilmington University was completed in spring 2001. Full accreditation for 10 years was granted in fall 2001.

#### **Commission on Collegiate Nursing Education**

One DuPont Circle, NW, Suite 530 Washington, DC 20036-1120 Phone: 202-887-8476

## Curriculum

e number of transfer credits granted to entering RN students varies depending on basic nursing preparation. erefore, a single plan of study cannot be prescribed. Students are encouraged to discuss their plan with their academic advisor or with nursing faculty members at their site.

# **Program Competencies**

At the completion of the BSN program, graduating students will:

1.

CLEP examinations for a variety of general education courses and through achievement tests for microbiology and anatomy/ physiology.

## **Program Policies**

- 1. Registered nurse applicants should list their RN license number on the Wilmington University application form.
- 2. Students are required by state law to complete the Wilmington University Health History form, which includes a record of immunizations.
- 3. Students are responsible for following all College of Health Professions policies and procedures, which are distributed in NUR 303.
- 4. The College of Health Professions sets a required minimum grade of "C-" for all nursing core courses.
- 5. Students are required to submit appropriate documentation in clinical courses.
- 6. All nursing students are required to complete a background check and drug screening. Details are provided in the program handbook and are available in the College of Health Professions.

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## Lower Division Requirements (For Students without an Associate Degree)

# General Education Requirements (24 credits)

BCS 206 Computer Applications for Business ECO 105 Fundamentals of Economics ENG 101 English Composition I ENG 102 English Composition II ENG 111 Advanced Communication Skills PSY 101 Introduction to Psychology PSY 204 Life Span Development SOC 101 Introduction to Sociology

#### **Natural Sciences**

# (12 credits)

A minimum of 12 credits in anatomy and physiology, microbiology, and chemistry must be earned through course work, transfer credit, or testing (available for anatomy/ physiology and microbiology).

# Upper Division Requirements (Required for all BSN majors)

Uppe	Upper Division Nursing Core (31 credits)			
NUR	303	Nurse as Professional (4 credits)		
NUR	313	Nurse as Decision Maker		
NUR	323	Nurse as Teacher		
NUR	333	Nurse as Leader*		
NUR	343	Nurse as Consumer of Research		
NUR	363	Nurse as Caregiver: Chronic and Pallia	ative Care	

NUR	413	Holistic Health Assessment	
NUR	423	Global Health Care	
NUR	433	Global Health Care Practicum*	
* Includes clinical or laboratory experiences			

# NUR or HLT elective(3 credits)

# General Education Requirements(15 credits)ENG 365Academic Writing

(9 credits)

MAT 308 Inferential Statistics

### HUM upper level electives

Choose from the following:

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# **RN to BSN Pathway** for Registered Nurses with a bachelor's degree in another field

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e RN to BSN Pathway Program is an accelerated degreecompletion program designed for registered nurses who have a bachelors' degree in another field. is program has been developed to meet the educational needs of students with registered nurse licensure, work experience, and a bachelor's degree in another field who are returning to college to complete

S

# *Hispanic Cultural Certificate*

# Purpose

Registered nurses who have completed basic nursing education with either a nursing diploma or an associate degree have the opportunity to earn a Hispanic Cultural Certificate. e census1

6. All College of Health Professions students are required to complete a background check and drug screen through our approved provider, Verified Credentials. Details are available at all sites and through the program coordinator.

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### General Education Requirements—Lower Division

Allied health degree completion students can transfer up to 75 credits towards lower division general education requirements. If additional courses are needed to meet the 120 credit requirement for graduation, the following courses will be added as follows:

ECO 105 Fundamentals of Economics

MAT 101 College Math I

ENG 111 Advanced Communication Skills

BCS 206 Computer Applications for Business

Students should see an Academic Advisor for assistance with course selection.

## General Education Requirements—Upper Division

Allied health degree completion students are required to take the following General Education upper division courses to meet the Wilmington University 45 credit requirement for residency and upper level course work:

HUM 360 Human World Views: 3500 BCE-1650 AD

HUM 361 Human World Views: 1650 AD - present

ENG 365 Academic Writing

Upper Level HUM elective

Upper Level Elective

#### Allied Health Core— Lower Division

# (30 credits minimum)

Lower division allied health course work equivalent to a minimum of 30 credits is transferred from the associate degree program.

# Allied Health Core— Upper Division

(30 credits)

# **Allied Health Management Track**

ALH 333 Leadership for Allied Health Professionals

- ALH402Medical Law and EthicsBBM201Principles of ManagementBBM301Organizational Behavior
- HRM 311 Human Resource Management
- BBM 320 Business Communications
- MIS 320

# COLLEGE OF

# **Behavioral Science**

# **Bachelor of Science**

Behavioral Science Criminal Justice Organizational Dynamics Psychology

*Certificates Criminal Justice*  B S S P S <u>F</u> 1st

### Program Competencies

- 1. Exercise critical thinking strategies, including reasoning, problem solving, analysis, and evaluation in criminal justice settings.
- 2. Exhibit flexible thinking and goal-directed behaviors in criminal justice course projects.
- 3. Demonstrate e ective oral and written communication skills.
- 4. Demonstrate skill in the use and the application of technology in criminal justice settings.
- 5. Demonstrate an understanding of basic mathematics and statistics by applying criminal justice research findings to criminal justice practice.
- 6. Incorporate theoretical perspectives into criminal justice practice.
- 7. Demonstrate an awareness of ethical principles, codes, and standards within the criminal justice field and integrate ethical, legal, and economic accountability into professional criminal justice practice.
- 8. Demonstrate a commitment to self-directedness, selfdiscipline, and lifelong learning through examinations of criminal justice career paths.
- 9. Recognize the principles associated with a pluralistic society in a variety of criminal justice settings as they uniquely apply to practitioners, victims, and o enders and show respect for our multicultural world.
- 10. Recognize an awareness of self in relationship to others in team e orts that demonstrate flexible thinking and goal-directed behavior in the resolution of criminal justice issues.

### Wilmington University Eta Beta Chapter of Alpha Phi Sigma National Criminal Justice Honor Society

e academic qualifications for membership into the Eta Beta Chapter of the Alpha Phi Sigma National Criminal Justice Honor Society are as follows:

A minimum 3.40 overall academic grade point average is required along with a corresponding 3.40 grade point average in all criminal justice courses for the undergraduate students in the Bachelor of Science in Criminal Justice program. e undergraduate applicants must have achieved junior status and, if they are transferring in fim gaiap1

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**Man** 

CRJ 413 Research Methods in Criminal Justice

CRJ 450 Seminar in Criminal Justice

Criminal Justice Electives (18 credits) Courses beginning with the prefix CRJ, PSY, or SOC may be used as criminal justice electives.

С	J		
S	Р	S	
F			
1st Semester		2nd Semester	
BCS 205		CRJ 205	
CRJ 101		ENG 102	
ENG 101		MAT 205	
PSY 101		Humanities Elective	
SOC 101		Natural Science Elective	
S			
1st Semester		2nd Semester	
CRJ 304		A Broad Bith Bhe Broad B	
10 CR1 2950		CRJ 318	
ENG 111		CRJ 350	
Free Elective			

# Organizational Dynamics

less time than is possible with traditional courses.

### B

is Fusion program combines online and face-to-face learning and also recognizes prior college-level learning.

is designed for students who wish to complete their degree in

e program

Purpose

e purpose of the Bachelor of Science degree in Organizational Dynamics is to prepare students to enter the job market or advance in current employment with the theoretical, practical, and professional knowledge in the managerial aspects of administration. e Bachelor of Science degree in Organizational Dynamics is an accelerated degree-completion program that provides the skills, knowledge, and abilities in the social and psychological elements of organizational behavior that are needed to facilitate organizational growth and change. e focus on the non-profit, governmental, public agency sector and corporate workplace meets the growing need within the workplace environment to enhance the understanding of people and organizations in changing times.

e Organizational Dynamics accelerated program is designed for students who have some post-high school experience which exposed them to the functions of organizational/workplace behaviors and have a two-year degree or at least 48 credit hours of college credits.

### **Program of Study**

e Organizational Dynamics program o ers a curriculum that is designed to provide students with the most current knowledge in the social and psychological aspects of leadership, motivation, group decision making, supervision, management and related skills that impact the dynamics of the organizational structure as it relates to performance and productivity. is is not a "one size fits all" program, but one that provides variety in the course selection to encourage each student to build a personal program for the future with the assistance of an academic advisor.

e accelerated core of the program consists of 36 credits of course work that include a balance of theory, practice, and research in the field. Other courses in the major can be taken as electives. Courses are taught primarily in an accelerated hybrid course format. e classes meet one night per week for five weeks. Students who choose to take three courses and one weekend modular during the fifteen-week term can complete the required core course work in one year. Courses will be taught on a one-year cycle for the convenience of the

- 8. Demonstrate the ability to actively engage in research and critically evaluate, synthesize, and analyze information that is necessary in the organizational decision making process.
- 9. Demonstrate an awareness of ethical principles, codes, and standards within the organizational workplace environment.
- 10. Demonstrate a commitment to self-directedness, selfdiscipline, and lifelong learning through examination of workplace career paths.

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### Prerequisites

In addition to the University admission requirements, the



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### Purpose

The Bachelor of Science degree program in Psychology provides a solid, broad-based education for students preparing for a career in the helping professions, organizations, business,

Р S

Com	mon I	Major Core	(18 credits)	
PHI	302	Ethics and Values in Behavioral Scier		
PSY	315	Group Dynamics		
PSY	408	Seminar in Behavioral Science		
SOC	304	Ethnic Groups and Minorities		
SOC	331	Research, Writing and Information Literacy in the Behavioral Sciences		
SOC	340	Applied Research Design		
Psych	nology	Major	(24 credits)	
MĂT	00	Inferential Statistics	· · · ·	
PSY	300	eories of Personality		
PSY	301	Social Psychology		
PSY	305	Abnormal Psychology		
PSY	334	5 65		
PSY	351	Learning and Cognition		
PSY	406	Tests and Measurement		
Choose one of the following Developmental courses:				
PSY	201	Child Growth and Development		
PSY	204	Life Span Development		
PSY	331	Middle Childhood Development		
PSY	332	Adolescent Development		
PSY	401	Adult Development and Aging		
			(10 10)	

### **Major Electives**

(18 credits)

Six courses beginning with the prefix "PSY"

### **Free Electives**

(20 credits)

Please Note: Psychology majors are strongly encouraged to take PSY 490-494 (Internship) as part of their psychology core electives or as free electives. Also, PSY 290-291 (Guided Practicum) is available.

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F	
1st Semester	2nd Semester
BCS 205	ENG 102
ENG 101	PSY 301
PSY 101	Free Elective
SOC 101	Humanities Elective
Free Elective	Psychology Elective
S	
1st Semester	2nd Semester
ENG 111	ECO 105
MAT 205	SCI 335
PSY 300	SOC 331
Free Elective	Developmental Psych. Elective
Humanities Elective	Psychology Elective
J	
1st Semester	2nd Semester
HUM 360	HUM 361
MAT 308	PSY 315
PSY 305	PSY 351
PSY 334	SOC 304

SOC 340

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**Psychology Elective** 

**1st Semester** 2nd Semester PHI 302 PSY 408 Seminar in Beh. Science PSY 406 Free Elective **Psychology Elective** Free Elective Free Elective **Psychology Elective** Free Elective Psychology Elective

### 73

## COLLE

### *Students in the Information Resource Management Program (BS) will be able to:*

- Apply the ethical principles required of computer professionals;
- Demonstrate technical knowledge in Information Technology necessary to prepare for an entry level position in the field;
- Analyze requirements for Information Technology projects using the best practices and current methodologies;
- Employ the Systems Development Life Cycle (SDLC) process used to analyze, design, implement, test and deliver Information Technology projects;
- Demonstrate knowledge of best practices used to manage Information Technology projects; and
- Practice the use and employ the benefit of library resources, including subscription to services and other sources generally accepted as legitimate and valid.

### *Students in the Media Design Program (BS) will be able to:*

- Apply the ethical principles required of Media Design professionals;
- Demonstrate an understanding of the aesthetics of design and its importance in the world of communications and technology;
- Demonstrate personal skills in self-management and problem solving;
- Participate in on-the-job preparation for a professional position in his/her chosen career field;
- Practice the use and employ the benefit of library resources, Including subscription services and other sources generally accepted as legitimate and valid; and
- Provide a portfolio of work that illustrates his/her skills and potential.

### *Students in the Studio Production Program (BS) will be able to:*

- Apply the ethical principles required of Studio Production professionals;
- Demonstrate an understanding of the aesthetics of design and its importance in the world of communications and technology.
- Demonstrate personal skills in self-management and problem solving;
- Participate in on-the-job preparation for a professional position in his/her chosen career field; and
- Practice the use and employ the benefit of library resources, including subscription services and other generally accepted as legitimate and valid.

Students in the Web Information Systems Program (BS) will be able to:

e Web Information Systems (WIS) degree prepares students for careers in web application development for dynamic data-driven web sites. e core courses of the major consist of 39 credit hours, beginning with the languages of the web, XHTML and CSS. Emphasis is then placed on programming for the client/server model including server-side programming with databases and client side programming for web browsers. Upper level courses focus on the theory of object oriented systems analysis and design, software project management, database design, and user centered design. e collective knowledge amassed from the core course work is then put into practice in the senior year in the form of a senior project or internship. In addition to the technical courses, the WIS degree also includes a 24 credit hour business and management core to build strong communications skills and a sound understanding of current business practices. A General Studies core of 39 credits, plus 6 technical support credits and 12 credits of free electives, helps provide the student with the broad education needed to compete for jobs in today's global marketplace.

e Computer and Network Security degree concentrates on 45 core credits focusing on security and information assurance, including 9 credit hours of related electives, and is buttressed by a support core of 21 credits. Coupled with 39 credits of General Studies and 15 credits of free electives, students have the ability to tailor the degree toward specific career interests within the profession.

e design-oriented programs of study use the Associate of Media Art and Design degree as their core for the freshman and sophomore years. e associate degree is comprised of a General Education requirement of 11 courses (33 credit hours) and a Media Design and Technology core of nine courses (27 credit hours).

Each four-year degree program involving a design-emphasis continues with two more General Studies courses (6 credit hours) plus a design core and specialized career tracks. e Media Design degree includes a Media Design core of 10 courses (30 credit hours) and o ers career tracks in Multimedia, Photography and Print consisting of 17 courses (51 credit hours). The Studio Production degree involves a Studio Production core of 15 courses (45 credit hours) and a choice of career tracks in Digital Film-Making, or Television and Journalism each consisting of 12 courses (36 credit hours).

e General Education Requirements provides a foundation in English, the fine arts, and the social sciences. e Media Design С

### General Education Requirements

### (33 credits)

ART 210	Basic Design
BCS 210	Computer Science
COM 245	Writing for the Media
COM 300	Communication eory
COM 322	Aesthetics of Film
ECO 105	Fundamentals of Economics
ENG 101	English Composition I
HIS 230	History of Art and Design
MAT 205	Introductory Survey of Mathematics
PSY 101	Introduction to Psychologw ()F (V ) () () () () () () () () () () () () (
<b>KE NJEMB (</b> OO)	₽₽ij₽₩₽Ço5 ₽₽6₽££££11€££\$£\$€€₽€₽\$₽₩₽£10}₽₽₽\$₽₩₽€0£5m₩₽₽₽\$₽

**General Education Requirements** 

### (33 credits)

Information Resource ManagementIRM100Fundamentals of Information Systems

IRM 200

- DSN 210 Digital Image Manipulation
- DSN 220 Concept Development
- DSN 318 Portfolio Production
- TEC 215 Basic Photographic Techniques

### Multimedia Track

# Studio Production

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### Purpose

Students interested in video and film, whether in front of or behind the camera, may select the recently expanded Studio Production major. Students may select from concentrations in

### J

Semester 1	Semester 2
COM 331	COM 240
COM 303	COM 345
COM 335	COM 344
TEC 305	Design Elective
Design Elective	Design Elective

### S

- Semester 1
- HUM 360 COM 425 Design Elective COM 490 Design Elective

Design Elective Semester 2 COM 485/486 HUM 361 COM 412 COM 413

Elective

### Digital Film-Making Track

(36 credits)

is track will allow students to explore introductory and advanced digital film-making, with instruction on directing and shooting digital films, as well as documentary production and location lighting.

und location ingi				
COM 306 Scriptwriting				
COM 421/423 Adv. Non-Linear Editing				
DFM 200 Introduction to Digital Film-Making				
DFM 300 Dir				
DFM 350 Digital Film-Making II DFM 400 Directing Digital Films II				
Design Electiv			(9 credits)	
<b>Choose 3 course</b> COM, DFM, DS		lowing:		
Free Electives			(9 credits)	
S	Р	S		
F				
Semester 1		Semester 2		
ENG 101		COM 245		
ART 210		MAT 205		
BCS 210		HIS 230		
SCI		DSN 201		
DSN 210		PSY 101		
S				
Semester 1		Semester 2		
ECO 105		COM 300		
TEC 101		TEC 215		
TEC 102		COM 420/422		
COM 306		COM 310		
DSN 220		COM 322		
J				
Semester 1		Semester 2		
COM 331		DFM 300		
COM 303		COM 401		
DFM 200 DFM 3		DFM 350		
TEC 305		COM 335		
COM421/423		Design Elective		
S				
Semester 1		Semester 2		
HUM 360		COM 485/486		
DFM 400		HUM 361		
COM 490		Design Elective		
Design Elective		Elective		
		Elective		

# *Web Information Systems* <sup>B</sup> S

### Philosophy

e World Wide Web has become an ubiquitous influence to all aspects of commerce and professional/personal interactions among a worldwide citizenry - both corporate and private - within today's increasingly global economy. The latest technical skills are critically important for the success of any commercial enterprise. Students in Wilmington University's Web Information Systems degree program learn the latest in software development technologies for the web, achieve a sound understanding of current business practices, and develop capable communications skills. is gives the student the broad education needed to compete for jobs in today's global marketplace.

Use of the Internet has changed the way the world communicates. e influence of the World Wide Web on both business and private interaction has become universal in its impact. As such, the Internet has become an indispensable tool in our daily lives. And, because technology expands at an incredible pace, those who fail to keep abreast with the times will quickly lose their competitive edge.

To buy the latest best-seller, it is increasingly more convenient to search the Internet and visit a website. Should the targeted website be one that has been visited earlier, it is likely that this revisited webpage is automatically customized to reflect prior transactions - items looked at before are recounted, and

MIS	320	Management Information Systems		S	Р	S	
Elect	ive		(3 credits)	F			
		course from the following:		<u>F</u> Semester 1		Semester 2	
HRM	30, LE	S 331 or any BAC, BBM, BLA, BMK,	ECO, FIN or	BCS 206		ECO 105	
		ny of the electives chosen, students mus or otherwise obtain program coordinate		ENG 101 MAT 101		ENG 102 Mat 102	
Web	Infor	mation Systems	(39 credits)	SCI 110		WIS 100	
WIS	100	Basic to Intermediate Web Design	(,	Elective (3 credits)		Elective (3 credits)	
WIS	120	Basic Web Application Development		S			
WIS	200	Internet Foundations		Semester 1		Semester 2	
WIS	210	Database Fundamentals		ENG 111		WS	MAT 102
WIS 220 Intermediate Web Application Development		LINGIII		W3	Elective (3		
WIS 300 Foundations of Object Oriented Programming							
WIS 320 Advanced Web Application Development							
WIS	370	User-Centered Design					
WIS	400	Advanced Database Design					
WIS	420	420 Systems Analysis and Design					
WIS	450	Software Project Management					
College of Technology Elective							
Senio	or Pro	ject or Internship	(3 credits)				
Select	three	credits from the following:					
WIS	490	Internship (3 credits); or					
WIS	485	Senior Project Plan (1 credit) and					
WIS	486	Senior Project (2 credits)					
Free 3	Electi	ves	(12 credits)				

# *College of Technology Minors*

### Purpose

The minors offered by the College of Technology are designed to provide all Wilmington University students with the opportunity to develop theoretical and practical skills in the informational technologies involving design and communications, and to both enhance their major studies and support their pursuit of employment. Each program is made up of five courses, some of which may require pre-requisites. Students who wish to pursue a minor should contact Academic Advisement.

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В			Ε
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is minor allows students to develop their journalistic skills by exposure to the various types of journalistic settings they might encounter.

Broadcast Journalism
Writing for the Media
Writing and Reporting for the News Media
Field Journalism

### Select one of the following:

COM 303	Introduction to TV Studio Production
COM 425	Podcasting

S	Р	
D	$\mathbf{F}$	Μ

is minor enables students interested in film to obtain the necessary background in digital production and film-making. Students will also learn the terminology, the process and the theory of the film-making business using current digital technology. Students seeking a minor in Digital Film-making, but who are not Studio Production or Media Design majors, or those students who have not yet taken the listed courses, must complete five courses and recommended pre-requisites. By completing these pre-requisite courses, students will be better prepared for the successful completion of the Digital Film-making minor.

### **Suggested Pre-requisites**

COM245Writing for the MediaCOM331Single Camera ProductionTEC102Introduction to Video

Digital F iAgi

# Air Force—Military Science

### **AFS 110**

1 credit

Foundations of the USAF I

This course surveys the roles of the U.S. Department of Defense and the U.S. Air Force in our society. It consists of approximately one hour of academic instruction each week.

is course will be taught in the fall at the University of Delaware. *Prerequisite: freshman status* 

### AFS 111

1 credit

Foundations of the USAF II

is course continues to build on the information covered In

Course (POC) will be taught in the fall at the University of Delaware. Prerequisite: senior status

### **AFS 411**

### National Security A airs Society II

is course continues to build on the information covered in AFS 410. is course consists of 2 1/2 hours of academic instruction each week. is Professional O cer Course (POC) will be taught in the spring at the University of Delaware. Prerequisite: AFS 410 and senior status

### **AFS 450**

### Leadership Lab for Seniors I

All seniors are required to enroll in this two-hour lab course which will be taught in the fall at the University of Delaware. Prerequisite: AFS 350, AFS 351 and senior status

### **AFS 451**

### Leadership Lab for Seniors II

All seniors are required to enroll in this two-hour lab course which will be taught in the spring at the University of Delaware. Prerequisite: AFS 350, AFS 351, AFS 450 and senior status

# Allied Health

### ALH 323

is course focuses on the development of teaching skills for professional allied health practice. e course will explore the role of the allied health professional in teaching individuals, families, communities, or peers.

### **ALH 333**

### Leadership for Allied Health Professionals

is course focuses on the development of leadership skills for professional allied health practice. e course will explore the leadership role through clinical experiences, scholarly reading, self-assessment and awareness, and professional involvement. Use of evidence based practice guidelines will be introduced. Refinement of Information literacy skills will is course is only available to ALH students. be included. Clinical documentation is required prior to the start of this course. Details are available through the course instructor and the program coordinator.

### **ALH 401**

### Allied Health Professional Capstone

is course serves as a capstone course for both the management and education tracks in Allied Health. Students will have the opportunity to explore current issues related to their specific disciplines and health care in general. In addition, each student will prepare and present a portfolio assessment outlining growth in knowledge and skills over the course of the program. Identification of goals for continued professional growth and lifelong learning will be identified. is course is designed to be taken at the end of the chosen curricular track. is course is only available to ALH students. Prerequisite: Approval from program coordinator

### **ALH 402**

### Medical Law and Ethics

is course is designed specifically to enable health care professionals to function as objective members of the health care delivery team while working within legal and ethical boundaries. Students will be introduced to medical law and a broad range of issues specific to the health care industry that have an ethical dimension. is course is only available to ALH students.

# Art

### **ART 101** Art History

is survey course includes the study and appreciation of painting, sculpture, and architecture from Paleolithic to modern times. A limited examination of contemporary painting and sculpture is also included. e approach is to investigate styles, periods, and artists as they relate to time and place. Museum or gallery trips are integral to the course of study.

### **ART 202**

### Romanticism, Modern and Contemporary Art

Neoclassicism, Romanticism, Realism, Impressionism, Symbolism, Modern, and Contemporary art movements are examined in addition to major artists of these periods.

# **Basic Design**

The materials and processes of design are considered in conjunction with the principles which influence form and function. Design is explored through hands-on application with a variety of media.

### **ART 245**

### e Art of Photography

This introductory course for non-art majors emphasizes photography as both a fine art and communications medium.

e focus is on major photographers, photographic imagery, the history of the medium, the use of photography for artistic communication, and the major themes\* used by photographers: the Human Condition, the Still Life, the Portrait, the Nude, Nature, and War. e history of the medium will be

### 3 credits

**3 credits** 

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3 credits

**3 credits** 

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## 3 credits

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**3 credits** 

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0 credits

# Health Professional as Teacher

**ART 210** 

explored, along with the works and lives of many of the major photographers of the past and present. Technical aspects of the camera, film, and lighting will be examined in some depth to enhance the understanding of the creative intricacies of the making of photographic images. e use of a camera, although not required, is strongly recommended: specific instruction in the use of a 35 mm camera is o ered. \* *e Great emes volume of the Time-Life Library of Photography is the recommended (not required) text.* 

**ART 301** 

3 credits

the academic portion of the course is voluntary; however, an eight-hour (one day) tutorial on the use of the tax preparation

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# **Aviation Management**

### BAM 302

### **Aviation Safety**

### 3 credits

3 credits

is course is an in-depth study of aviation safety, including the causes and investigations of aircraft accidents, safety awareness in aviation systems management, and the development of aircraft accident prevention programs. e focus is on the various human, mechanical, and environmental factors that impact aviation safety.

### **BAM 306**

### Air Tra c Control

is course is an in-depth examination of the United States air tra c control system, including the history of its development. Both the current system and the system envisioned for the future by the National Airspace System Plan are discussed. Special emphasis is placed on a close look at how air tra c controllers perform their duties.

### BAM 410

### 3 credits

### Government and Aviation

is course focuses on the role of the U.S. government in the

### **BBM 302**

### 3 credits

### Business and the Environment

The course will focus on how business operates within the environment. It will first concentrate on the history of environmental legislation and the early response of business to environmental responsibility. e course will then provide a basic understanding of environmental science and environmental issues as they relate to industry, sustainability, and strategic decision frameworks that will aid a corporation in meeting its environmental responsibility. *Prerequisite: BBM 201* 

### **BBM 310**

### Materials Management

is course analyzes the flow of materials from the raw stages through the finished product. Purchasing requirements are reviewed, and e ective storage and inventory of goods are analyzed. Methods for receiving, inspecting, packaging, shipping, assembly, and finishing products are examined. *Prerequisite: BBM 201* 

### **BBM 315**

### Supervisory Management

The supervisor's relationship to the total management environment is analyzed. e supervisor's management e orts are discussed, as well as the relationship between supervisor and individual employee. is contemporary course is helpful to any student interested in the principles and practices of e ective supervision. *Prerequisite: BBM 201* 

### **BBM 319**

### **Business Ethics**

This course begins with a consideration of the meaning of ethics. Several philosophical approaches to ethics are reviewed. Ethical decisions are examined regarding consumers, employees, and relations with the rest of society. Every e ort is made to define ethical conduct in the theoretical and pragmatic sense so that students are aware of the concept of ethics and its importance. *Prerequisite: BBM 201* 

### **BBM 320**

### **Business Communications**

is course is a detailed study and application of various types of oral and written communication used in business. Included are technologies that enhance communication e ectiveness, international considerations, presentation and interviewing skills, and written forms of communication such as memos, procedures, resumes, and formal reports. Students' writing skills are evaluated through written assignment during the first class. *Prerequisites: ENG 102 and BBM 201* 

### BBM 330

### Power and Negotiation

is course examines how managers and other stakeholders both inside and outside of the organization interact to create means by which to assure the rights and duties of various parties within an organization. Political processes are evaluated to understand how power is le. (Chance Decention and Charles Charles

# 3 credits

3 credits

3 credits

3 credits

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### 3 credits

### **BBM 370**

### Global Business Management

This course presents an analysis of areas involved in managing business in an international environment. Areas of concentration include: political, legal, economic, cultural, and financial factors which influence doing business in a foreign country. Additional factors of human resource management and strategic planning will be addressed. To operate e ectively, businesses must understand the di erences between managing solely in a domestic environment compared to an international one. *Prerequisite: BBM 201* 

### **BBM 400**

### **3 credits**

### Current Topics in Business Leadership

is course includes discussions on current topics in the area of leadership and management, including organizational issues, leadership styles, and ethical considerations. Case studies, class discussion, and guest speakers will enhance the principles learned throughout the Organizational Management curriculum. *Prerequisite: BLA 303, Organizational Management major* 

### **BBM 401**

### 3 credits

International Communication

This course is designed to provide students with an intermediate background on improving the e ectiveness of and reducing the barriers to communication among various cultures. e course examines cultural self-awareness, oral and nonvs4culaePvyl6/Pvyl6/Pvl,1tyl66/n Pvll8

**BBM 460-469** 

database management software to assimilate and manipulate data. e second phase will be centered on the methodology for inputting and reporting the information in the most coherent way. e entire course will be guided by the use of good Systems Analysis techniques.

### **BCS 307**

### 3 credits

### **Computer Presentations**

is some advanced, hands-on course designed to master skills in using the computer to assist in making oral presentations. Emphasis is placed on creating presentations using PowerPoint in conjunction with multimedia equipment (CD/DVD, and scanner). *Prerequisite: BCS 205 or BCS 206 or BCS 210 or demonstrated computer proficiency* 

## **Business Law**

### BLA 200 Small Business Law

3 credits

This course addresses the legal aspects of starting and operating a business. It focuses on topics of major interest to small businesses Including the uniform commercial code and applicable government laws and regulations, including those related to small business taxation.

### **BLA 300**

### Law for Life

3 credits

**3 credits** 

is course introduces the student to the legal aspects of a variety of life events, from everyday transactions to buying a home and planning an estate. rough lectures, discussions, and mock transactions, it provides students with an understanding of these events and the role they will play in their lives.

### **BLA 303**

### Legal and Ethical Environment of Business

This course examines legal and ethical aspects affecting business organizations. Topics included are: ethical issues in the business environment, laws relating to contracts, principal and agency relationships, personal property, real property, uniform commercial code, estates, trusts, and government regulations a ecting business operations. *Prerequisites: ENG 102, ENG 111, and BBM 201* 

### **BLA 305**

3 credits

### Business Law for Accounting and Finance Majors

is course is designed for Accounting and Finance majors. Topics include contracts, the Uniform Commercial Code, debtor-creditor relationships, business organizations, and government regulation of business and property.

# Marketing

### BMK 221

### Principles of Advertising and Public Relations

is course studies integrated advertising, promotion, and marketing communications. Areas covered include advertising, management, design and strategies; the selection of media; the he156366666666666

3 credits

### BMK 311 Sales Force Management

### 3 credits

is course is a study of managing the sales process as it relates to marketing. e following factors are examined: the importance of proper management of new product/service development, examination of consumer markets, and current trends towards Internet, direct mail, and telemarketing. is is a marketing elective. *Prerequisite: BMK 305* 

### **BMK 312**

### 3 credits

Personal Selling

This course examines the role of personal selling in the marketing mix. Students learn theory and gain practice in prospecting, presenting, overcoming objections, closing, and follow-up. ey also have opportunities to meet and talk with

### **BMK 460**

### 3 credits

*Current Topics in Marketing: Job Search Strategies* Using the "4-P's" marketing model as a metaphor, this practical, hands-on course allows students to learn job-hunting and career-changing strategies. Students assess themselves as a "Product" (in terms of their skills, experiences, and education), and then decide how to best "Promote" themselves (via resume, interviews, online website), "Price" themselves (in terms of learning how to negotiate salary plus total compensation), and finally "Physically distribute" or "Place" themselves (by deciding where they want to work, live and recreate). ey also identify key "Target Markets" (potential employers), as well as learn how to "Position" themselves (in terms of what makes them a unique and best-qualified job candidate). *Prerequisites: BMK 305 and junior or senior status* 

### **BMK 490**

### **3 credits**

Marketing Internship

is course provides the student with on-the-job experience in any one of the many marketing fields. Students gain practical experience, while enhancing skills learned in the classroom, and acquire important contacts with marketing professionals.

is course is graded pass/fail. is is a marketing elective. *Prerequisite: BMK 305* 

## Communication Technology

### COM 240

### Broadcast Journalism

e principles of news worthiness, news selectivity and news writing for the electronic media will be examined and applied through work at the campus audio and television facilities.

e course will emphasize the rights and responsibilities of radio and television journalism. *Prerequisite: TEC 101 and TEC 102* 

### COM 245 Writing for the Media

### 3 credits

**3 credits** 

This course is designed to improve effectiveness in communication by developing prewriting, writing, and rewriting skills. Students will learn how to organize their ideas in a clear, methodical manner with emphasis on concept development. is course will explore various techniques used to produce scripts for spot advertisements, corporate video, television pilots, and features (movies). Students will produce scripts for radio and television spots and a short corporate video, as well as go through the story development process for a feature-length screenplay or television pilot. *Prerequisite: ENG 101* 

### COM 310

### Legal Aspects of Communication

Students will examine various aspects of the law and mass communications in America. Special emphasis will be given to the evolution of present day interpretations of the First Amendment, censorship, libel, obscenity, privacy and public access to the media. In addition, students will study copyright law and government regulation of the media.

### COM 311

### e Early History of Film

is course is designed to introduce students to the art of film and its early history. It will cover major trends, methods and issues in theatrical film history up to the Hollywood cinema of the 1950's.

### COM 322

### Aesthetics of Film

3 credits

**3 credits** 

3 credits

**3 credits** 

3 credits

The course examines the motion picture as an art form. Elements of film such as writing, photography, acting, and editing are examined with emphases on the director's role as a manipulator of these elements. To illustrate the interplay of these elements, selected feature films are screened and analyzed.

### COM 331

### Single Camera Video Production

is course is designed to develop the students' understanding of a single camera portable approach to moving image production using corporate-level equipment. e course will also develop techniques in planning, shot selection, sequential imaging, continuity, and editing. *Prerequisite: TEC 102* 

### COM 335

### Corporate Video Production

is course is designed to provide students with an overview of industrial video production and script writing for applications in business, education, and industry, as well as for marketing and advertising purposes. Students will be expected to produce an industrial video. *Prerequisite: COM 331* 

### COM 344

3 credits

### Writing and Reporting for the News Media

is course examines how to report, write, and edit news for the mass media, including newspapers, magazines, newsletters, radio, and television. Emphasis will be on methods and styles of writing pertaining to various media, stressing di erences in the approach demanded by each medium. *Prerequisite: ENG 101* 

### COM 345

### Field Journalism

is course is an introduction to the nature of news and its sources. Students will explore the principles of news gathering, news writing, and news editing for the new electronic media and photojournalism. *Prerequisites: TEC 101 and TEC 102* 

### COM 350

### Ethics in Journalism

is elective course covers an examination of journalistic codes and standards as they apply to the broadcast, new media, and print journalists' abilities to confront legal and ethical issues and

### 3 credits

**3 credits** 

### COM 420 Non-Linear Editing - PC

is course introduces the technology and practice of digital editing, from the conversion of analog video and digital capture to final assembly. e course covers a basic introduction to editing software, including importing files, assembling, applying transitions, and adding titles. Editing techniques and theory are also covered. *Prerequisite: TEC 101 and TEC 102* 

### COM 421

3 credits

is second of two non-linear editing courses furthers the theory of editing with the various technical editing skills needed to edit a television show or digital film. Building on the abilities developed in Intro to Non-Linear Editing, students will exhibit proficiency in all areas of film editing. New techniques learned, but not limited to, will include chroma keying, importing from other programs such as After E ects and Photoshop, troubleshooting, audio sweetening, and color correction. *Prerequisite: COM 420* 

### COM 422

### Non-Linear Editing—Mac

Advanced Non-Linear Editing—PC

is course introduces the technology and practice of digital editing, from the conversion of analog video and digital capture to final assembly. e course covers a basic introduction to editing software, including importing files, assembling, applying transitions, and adding titles. Editing techniques and theory are also covered. Prerequisite: TEC 101 and TEC 102

### COM 423

### 3 credits

3 credits

Advanced Non-Linear Editing—Mac

is second of two non-linear editing courses furthers the theory of editing with the various technical editing skills needed to edit a television show or digital film. Building on the abilities developed in Intro to Non-Linear Editing - Mac students will exhibit proficiency in all areas of film editing. New techniques learned, but not limited to will include chroma keying, importing from other programs such as After E ects and Photoshop, troubleshooting, audio sweetening, and color correction. *Prerequisite: COM 422* 

### COM 425

### **3 credits**

### Podcasting

e ability of audio and vidy a clasp and wige the second seco

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an appropriate corporate style and logo to accompany their project. Prerequisite: Permission required

### **COM 487**

### Senior Project C

is course is designed as a directed workshop to allow teams of senior year students the opportunity to practice their specialization in a production environment. At the start of the group project, team(s) of students will agree on a realistic project in their main competency area(s) with their faculty mentor. Having agreed on a timetable for their project's completion, the students will then begin a required/flexible workshop where they must prepare a clear and comprehensive pre-production plan. The students must also develop an appropriate corporate style and logo to accompany their project. All work must be presented in the best possible manner, with well designed Desktop Published pages, a proper use of color, typography, etc., using their own corporate style and logo.

is course will provide students with real-world experience in

the field of communication where they will become acquainted

with daily operations, while enhancing their professional skills

and interacting with other communication professionals.

Students in the College of Technology wising to complete their

### COM 490-494

Internship

internship requirements should review procedures at http:// wilmu.edu/itac/internships. Prerequisite: Permission required Criminal Justice

# **CRJ 101**

### Survey of Criminal Justice

is course is a survey of agencies and processes involved in the administration of criminal justice. e survey reviews the functions of the legislature, police, prosecutor, courts, and the correctional system. Problems of law enforcement in a democratic society are discussed. is course ties together all components of criminal justice and includes issues of both the juvenile and adult o ender.

### **CRJ 205**

### Principles of Criminology

is course is an introductory course in the study of crime and criminal behavior that examines various theories of crime causation, profiles of criminal behavior systems, societal reaction to crime, and structures of criminological methods of inquiry. Prerequisite: CRJ 101

### **CRJ 206**

3 credits

### Corrections and Rehabilitation

is course is an introduction to the various phases of the corrections system. Areas that are covered include a brief history of the corrections system, jails and prisons, prisoner profiles, activities and rehabilitation, and parole and probation. Prerequisites: CRJ 101 and CRJ 205

### **CRJ 207**

### Introduction to Law Enforcement

is course reviews the fundamental principles of the structure and function of law enforcement agencies in the United States.

e course emphasizes the institutional and occupational aspects of law enforcement across municipal, state, and federal levels, including methods, issues, and problems. Prerequisites: CRJ 101 and CRJ 205

### **CRJ 301**

### Juvenile Justice

is course is a general orientation to the field of juvenile delinquency, including causation, development of delinquent and criminal behavior, initial apprehension, referral, and preventive techniques. Specific issues examined include chemical dependency, mental illness, and compulsive and habitual o enders. Special attention is given to the problems inherent in the police handling of juveniles and the functions of juvenile courts. Prerequisites: CRJ 101 and CRJ 205

### **CRJ 303**

### Administration of Criminal Justice Organizations

is course examines the principles of scientific management as they apply to criminal justice organizations. Emphasis is on changing social responsibilities and major activities of criminal justice organizations. Information related to U.S. Court decisions on a rmative action, EEOC, liability and age, as well as functional and organizational matters, is presented. Prerequisites: CRJ 101 and CRJ 205

### **CRJ 304**

### Constitutional Law

# is course is a general review of the Constitution and Bill of

Rights, including the constitutional basis for criminal law in the United States. Governmental structure in the United States is analyzed, including the three branches of government and how they interrelate, as well as the division of state and federal power. Prerequisites: CRJ 101 and CRJ 205

### **CRJ 305**

### Women and Crime

is course focuses on theoretical and contemporary issues

### **3 credits**

### **3 credits**

3 credits

3 credits

# **3 credits**

### 3 credits

### 3 credits

3 credits

3 credits

relating to women. e course also examines women as victims and professionals in the field of criminal justice. *Prerequisites:* CRJ 101 and CRJ 205

# **CRJ 306**

#### Contemporary Correctional Systems

is course is designed to provide a general overview of correctional programs as they presently exist. e course includes an examination of the procedure by which o enders move through the system. e core of the course focuses on prison administration and strategies designed to "rehabilitate" the incarcerated. The course also examines the problems facing correctional systems and alternatives to such problems. Prerequisites: CRJ 101, CRJ 205

# **CRJ 310**

## History of the Criminal Justice System

is course is designed to o er the student an overall historical perspective of the criminal justice system from ancient times through the 20th and early 21st centuries. Students will review the history of the three main components of the criminal justice system: police, courts, and corrections. Prerequisites: CRJ 101 and CRJ 205

# **CRJ 316**

### Criminal Law

is course focuses on the goals, objectives, principles, and doctrines of criminal law and procedure. Special attention is paid to the law of search and seizure and the law of interrogation and confessions. Pretrial motions and proceedings and trial by jury are also examined. Prerequisites: CRJ 101, CRJ 205, and CRJ 304

# **CRJ 318**

#### Criminal Investigation

is course addresses the basic aspects of criminal investigation. It presents an overview of crimes and their elements and identifies the major goals of investigation. Various investigative techniques are discussed, and the criminal investigator's relationship with individuals and other agencies is examined. Prerequisites: CRJ 101 and CRJ 205

# **CRJ 333**

## Organizational and Corporate Crime

is course provides an in-depth examination of organizational and/or corporate crime. Various topics are explored and contemporary cases representative of each topic are comprehensively studied. e class discusses the theoretical development of these concepts, as well as the laws and investigative techniques that have been developed to specifically address this type of criminal activity. *Prerequisites:* CRJ 101 and CRJ 205

# **CRJ 335**

3 credits

3 credits

3 credits

**3 credits** 

3 credits

# Advanced Perspectives in Criminal Justice

is course presents a comprehensive overview of contemporary issues, procedures, and problems associated with the practicalities of law enforcement, the judiciary, corrections, and the juvenile justice system. e course also provides an indepth examination of current and vital issues in criminal justice research, policy, process, substance, and procedure, as well as the political and ethical obligations and concerns associated with each component of the criminal justice system. Prerequisites: CRJ 101 and CRJ 205

# **CRJ 341**

## **Community Corrections**

is course provides a survey of non-institutional programs focusing on alternatives to incarceration in community settings. Programs reviewed will include those that address pre-release, probation, parole, halfway houses, and restitution-based programs. Prerequisites: CRJ 101, CRJ 205, and CRJ 206

# **CRJ 350**

# Computer Operations in Criminal Justice

is course provides an introduction to the basic principles of computers with respect to police information systems, Interagency Criminal Justice Information, the National Law Enforcement Telecommunications Systems, National Criminal Justice Computer System, (FBI) National Incident Based Reporting System, and a variety of databases used in the criminal justice system. e legal and ethical considerations will be discussed. Criminal justice information system databases will be reviewed for application to a variety of issues. *Prerequisites:* BCS 205, CRJ 101, and CRJ 205

# CRJ 390-394

# Independent Study in Criminal Justice

Through independent study, the student is offered the opportunity to pursue individual special interests under faculty is course is graded pass/fail. Prerequisites: CRJ supervision. CC7

# 3 credits

3 credits

3 credits

# CRJ 410

# Multicultural Issues in Criminal Justice

is course examines the diversity issues that impact the criminal justice system both internally and externally. e laws of civil rights in the workplace are reviewed, and the subjects of prejudice, stereotyping, discrimination, scapegoating, and racism are discussed within the context of the criminal justice system. Ethnicity and the treatment of minority groups in the system are reviewed. *Prerequisites: CRJ 101 and CRJ 205* 

# CRJ 411

# Criminal Evidence and Procedures

# 3 credits

is course will examine the legal procedures for the collection and introduction of evidence at a criminal trial. A review of pertinent cases will help the student to sort through the complexities that govern the trial process. e anatomy of a trial will be presented. Search warrants, probable cause, the exclusionary rule, and hearsay will be topics of discussion. *Prerequisites: CRJ 101, CRJ 205, CRJ 304, and CRJ 316, or Major in Computer Network Security* 

# CRJ 412

# Ethics in Criminal Justice

An examination of professional standards of behavior by criminal justice practitioners and the conflict with what is acceptable behavior in the system is provided in this course. Corruption, perjury, false reports, wrongful actions, and the code of silence will be discussed. Ethical behavior and the challenge of honesty and integrity are examined within the context of their origins. *Prerequisites: CRJ 101 and CRJ 205* 

# **CRJ 413**

# Research Methods in Criminal Justice

is course provides an introduction to basic research in criminal justice that is designed to prepare the student to understand research methods. Students will review quantitative, qualitative, and experimental methods as techniques in criminal justice research. Review and discussion of the process of analysis, interpretation and clarification of problems, the issue of confidentiality, and the terminology of research are

# 3 credits

3 credits

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# **DSN 420**

# Advanced Web Page Design

is course builds on Introduction to Web Page Design to develop student skills at an advanced level. With this knowledge, students will be able to design, set up, and maintain web sites (Webmasters) at the corporate or institute level. Topics will be covered in a theoretical and practical way. e course includes a large component of hands-on computer work. *Prerequisite: DSN 320* 

# **DSN 430**

# 3 credits

Logo Animation

In this course students will create animated sequences and manipulate and refine them, using industry standard programs

# ECE 211

*Language Arts in Early Childhood Programs* Methods and materials to promote e ective language skills of listening, speaking, and vocabulary development are emphasized. Activities for pre-writing and pre-reading are included. Criteria for appropriate selection of children's books are presented. Students learn techniques for reading and telling stories. *Prerequisite: PSY 201* 

# ECE 214

#### **3 credits**

# Creating Environments for Learning

Students learn concepts and strategies for preventing discipline problems as well as models of discipline for use if such problems occur in the early childhood/elementary classroom. Preventive strategies include organizing the classroom e ectively, maintaining on-task behavior, positive interactions, developing and teaching rules and behavioral expectations, and ignoring attention-getting behavior. Discipline models reviewed by students include student-centered approaches including the Supportive Model and Transactional Analysis and such teacher-directed approaches as Assertive Discipline and Behavior Modification. *Prerequisite: PSY 201* 

# ECE 216

international exchange rate systems, trade barriers and tari s, and the economics of transitioning and developing countries. *Prerequisite: ECO 102* 

#### ECO 301 Contamparary Economic Problem

3 credits

# Contemporary Economic Problems

is course is an analysis of how the economic system works and how theory and events shape decisions of business owners, government o cials, and households. *Prerequisite: ECO 102* 

# ECO 321

**3 credits** 

# Economics of Income, Money, and Banking

is course familiarizes the student with the banking system, the Federal Reserve System, and the creation of money. Monetary policy and theory are reviewed. *Prerequisite: ECO 102* 

# Career and Technical Education

# EDC 100 *E-folio*

0 credits

is course is designed to provide access to the electronic portfolio that is required for all students in career and technical education programs who are beginning their coursework during the fall semester of 2009 or later. As a non-credit experience, the course does not meet on a regular basis but requires an initial fee which will provide the students instructions and ensure their access to the portfolio for a period of six years. Students must enroll in this course at the beginning of their program as information from many other courses will be placed into the portfolio.

# **EDC 400**

# Educational Psychology

is course will enable career and technical teachers to make decisions regarding appropriate instruction for students they serve. Students will learn the nature and use of measurement tools and evaluation in educational settings.

# **EDC 401**

# 3 credits

**3 credits** 

*Career and Technical Education Instructional Technology* is course focuses on technology selection that is specific to a teacher's particular career program. Course topics include word processing, spreadsheets, and desktop publishing, as well as diagnosis and evaluation of students. Students will be

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# **EDC 410**

# Multicultural Education

is course addresses the principles and practices for providing instruction in the multicultural classroom. e students will study the role of race and social class in the classroom as well as the impact of cultural learning styles and racial identity on learning. They will learn concepts and strategies for e ective decision-making, delivery of instruction, classroom management, and culturally responsive assessments.

#### **EDC 411 3 credits** Methods of Teaching Career and Technical Education I

is course includes methods and demonstration of proficiency in teaching the particular career program of the teacher. Students are expected to develop materials, lesson plans, units, and structure for their courses. is course also addresses strategies that include helping students to develop problemsolving skills. Safety procedures will also be emphasized as an integral part of this course.

# **EDC 412**

# **3 credits**

Career and Technical Education Classroom Management E ective classroom management techniques are emphasized to maximize student achievement. Concepts in academic learning time and active instruction are stressed. Students will learn strategies for preventing discipline problems, including organizing the classroom e ectively, maintaining on-task behavior, interacting positively with students, and developing rules and procedures for a positive learning environment.

# **EDC 413**

# 3 credits

Methods of Teaching Career and Technical Education II

is course is geared to meeting the developmental learning needs of career and technical education students. e e ective

# EDU 3032 creditsContemporaryeories and Practices in Middle LevelEducation

Contemporary theories and practices that apply to middle level schools are reviewed and critiqued. Topics include contemporary social and cultural issues, school organization, curriculum, guidance, and student activities. A major focus of the course is the special developmental needs of middle level students and appropriate classroom management techniques student populations. Fieldwork is supported by 21 hours of Practicum seminar sessions. Seminars are conducted at the University sites by faculty of the College of Education. Student attendance at all Practicum seminars is required and must be documented. A reflective professional journal is required.

Practicum I introduces the teacher candidate to essential content and pedagogical knowledge related to the components of professional practice and to Charlotte Danielson's Enhancing Professional Practice: A Framework for Teaching. Practicum I provides the teacher preparation student with opportunities to observe, describe, interpret, and understand the classroom environment and to reflect on the personal and professional attributes required for success in teaching. Teaching individual students and small groups of students is required. *Prerequisite: TB clearance* 

# EDU 391 Practicum II

# 1 credit

EDU 391 Practicum II is a structured, field-based clinical course that requires at least 35 hours of supervised classroom experience in an approved setting. Fieldwork is monitored by Wilmington University Practicum advisors and mentor teachers. Placement priority is given to settings to settings to setting.

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both the social sciences and the social sciences with other major content areas). A virtual clinical experience from schools using "best practices" is required. *Prerequisites: HIS 300, HIS 316, HIS 320, POL 300, and ECO 105; passing scores on all sections of PRAXIS I, for students entering Fall 2007 and afterward, a passing score on the appropriate PRAXIS II* 

# EDU 404

# 3 credits

Integrated Methods to Teaching Elementary Science

The scope and sequence of the science curriculum for elementary students are emphasized via planning integrated lessons and units of instruction and laboratory methods. e integration of the lessons/units will focus on integrating the various science disciplines and on integrating the sciences with other major content areas. A virtual clinical experience from schools using "best practices" is required. *Prerequisites: SCI 105, SCI 232, and SCI 305; passing score on all sections of PRAXIS I and, for students entering Fall 2007 and afterward, a passing score on the appropriate PRAXIS II* 

EDU 405

**3 credits** 

Integrated Methods to Tgg—RinEw{

candidates are placed with individual cooperating teachers or with teams of cooperating teachers in approved clinical settings. Teacher candidates are monitored and supported by Wilmington University supervisors. Placement priority is given to settings that serve culturally, linguistically, and socioeconomically diverse student populations.

A minimum of 15 clock hours is scheduled by the Wilmington University supervisors to address professional issues related to the clinical semester and to provide support and assistance with the completion of the required professional portfolio. EDU 451 is graded Satisfactory/Unsatisfactory. *Prerequisites: approved application from the O ce of Clinical Studies; application must* 

valuation and portfolio theories, and an introduction to options and futures. Prerequisites: FIN 302 and FIN 305

# **FIN 412**

### Financial Institution Management

This advanced course covers the major decision-making considerations in the management of financial institutions. Emphasis is on recent developments in the financial services industry, balance sheet management, value production in financial services, and the regulation of financial institutions. Prerequisite: FIN 305

# **FIN 450**

# International Finance

3 credits

**3 credits** 

is course applies global financial principles and methodologies with respect to decision making in the international environment of organizations. Case analysis will be used representing a diverse range of industries and situations. Specific areas examined in the course will include foreign exchange markets, financing the global firm, capital budgeting, and managing multinational operations. Prerequisite: FIN 306

# French

# **FRE 101**

Introduction to French

This course is an introduction to the French language, with emphasis on developing listening and speaking skills commonly used in conversation.

# **FRE 201**

# French for Business

is course is an introduction to the French language, with the emphasis on the practical application of the language in a global economy. Listening and speaking skills commonly used in a business/o ce setting are developed.

# German

# **GER 101**

# Introduction to German

This course is an introduction to the German language, with emphasis on developing listening and speaking skills commonly used in conversation.

# **General Studies**

# **GEN 460**

# **Topics in General Studies**

is course is an intensive study of contemporary topics and issues in General Studies. Prerequisites: Permission required.

# **GEN 480**

# General Studies Senior Seminar

Students will discuss concepts that, if applied consistently and conscientiously, can help to develop attributes that lead to professional success. Emphasis will be placed on learning and refining communication, self-management, and other "soft" skills that determine one's place In an organization. Students will hone their written and oral communication skills while they discuss and analyze their careers In relation to the General Studies degree. Prerequisites: ENG 102, ENG 111, MAT 205, and senior status (at least 90 credit hours)

# **History**

# **HIS 201**

# United States History I

is course examines the evolution of political and social movements in the pre-industrial United States, including colonial experiences. It considers the Federal achievements, the Je ersonian period, the age of Jackson, the antebellum period, the Civil War, and Reconstruction.

# **HIS 202**

# United States History II

is course covers the cultural, economic, political, and social developments in the United States from Reconstruction to the present time.

# **HIS 204**

# World History

is course is a study of the major cultural, economic, military, political, religious, and social events in western history from antiquity to the Scientific Revolution. Particular attention is given to the Western societies' contacts with the peoples of Africa, the Americas, and Asia.

# **HIS 230**

# History of Art and Design

This course studies artistic trends and how developing technologies have influenced creative work through 19th and 20th century Europe and America. e course focuses on the relationship between design and art and also on the artist's role and influence on western culture and society.

3 credits

3 credits

3 credits

3 credits

3 credits

# 3 credits

# 3 credits

3 credits

# **HIS 300**

# World and Regional Geography

is course will focus on the interactions of people with their regional environments around the world to produce distinctive places a unique place to live, both from a physical and cultural perspective. Students will develop the ability to read maps, use an atlas to learn location and characteristics of major regions and sub regions of the world, and examine the e ects of contemporary communication and transportation technologies on the global economy and the interconnection of the people of this earth. An overview of human geography (study of environment culture, economics, the environment, politics, population, resources and technology; the human impact on natural environmental systems of air, water, and land), political geography (relevance of geographic conditions fundamental to the world1fh **magnad**),t **magnature** 

# Human Resource Management

# **HRM 300**

3 credits

# Labor Relations and Collective Bargaining

Bargaining relationships, collective bargaining content, and the use of mediation are discussed in this course. Arbitration and other approaches to resolve conflicts are considered. *Prerequisites: BBM 201* 

# **HRM 305**

**3 credits** 

# Sta ng Organizations

is course provides students with the skills and knowledge to make e ective sta ng decisions. Topics include job analysis, recruitment, writing effective advertising copy, selection (including interviewing techniques), orientation, and voluntary and involuntary terminations. Emphasis is on the ethical and legal considerations involved in sta ng decisions. *Prerequisite: BBM 201* 

# HRM 310

# 3 credits

# Organizational Development

is course studies the structures and dynamics of organizations as complex systems. Students examine theories and concepts which explain organizational behavior and productivity. Organizational norms, cultural design, and structure are explored. *Prerequisites: BBM 201, and for HRM minors ONLY: BBM 301* 

# HRM 311

# 3 credits

Human Resource Management

is course reviews systems required to e ectively recruit, select,

train, and maintain a workforce. Partic an 1 and the comparison of the comparison of

management and development of systems, and end-user computing.

# IRM 230

# 3 credits

# Introduction to Linux

Designed for the serious computer user, this course will introduce the student to the basic concepts of the Linux operating system. Completion of the course will provide a good basic working knowledge of: essential Linux commands, login and logout sequences; Linux e-mail; fundamentals of the

# IRM 420

# 3 credits

# Physical Design and Implementation with a Programming Environment

Physical design, programming, testing, and implementation of the system are covered in this course. A major focus is implementation of object-oriented, client-server designs using a programming environment. *Prerequisite: IRM 400* 

IRM 430

3 credits

Advanced Netwo

# LES 314

# Legal Research

is course provides an in-depth look at legal and non-legal research. Emphasis is placed on providing students with hands-on training in the use of both primary and secondary legal sources, including: reported court decisions, constitutions, statutes, administrative regulations, court rules, treaties, legal encyclopedias, and legal periodicals. Various legal and non-legal finding tools such as digests, citators, annotated statutes, legal dictionaries, and form-books are also discussed. Students will also receive training in computer-assisted legal research. *Prerequisites: ENG 102 and LES 120* 

# LES 316 Legal Writing

# 3 credits

is course provides students with an introduction to case analysis and the fundamentals of legal writing. Students learn how to analyze legal opinions for use as legal precedent. Students also learn how to distinguish various legal opinions and draft persuasive arguments. Emphasis is placed on the identification of key facts, issues, holdings, and reasoning in a legal opinion. An understanding of the basic Bluebook citation format will be taught, as well as how to prepare client correspondence, legal briefs, and memorandums of law. *Prerequisites: ENG 102 and LES 314* 

# LES 317

# Contracts

is course provides students with both the theory of contracts and the skills that paralegals need to use them. Instruction presents interesting and significant court cases for discussion, emphasizing a practical approach to understanding contracts. Topics include all major areas of contracts, including o er, acceptance, consideration, statute of frauds, third-party beneficiaries, performance, breach of contract, and damages. *Corequisite: LES 316* 

# LES 320

# 3 credits

**3 credits** 

*Law O ce Technology* is course examines the legal marketplace and introduces its

members and their respective roles within the legal environment. Students learn about the integration of hth**Beph**e into thy pecnx tvtpn;u confessions and Miranda, and pretrial through sentencing and punishment. *Prerequisite: LES 316* 

# LES 405

# Delaware Practice

# 3 credits

3 credits

**3 credits** 

is course discusses various areas of substantive law as they are applied in Delaware. e jurisdiction of each court and their respective rules will also be covered: Justice of the Peace, Court of Common Pleas, Superior Court, Chancery Court, and Delaware Supreme Court. Students may be required to attend one or more court proceeding. *Prerequisite: LES 316* 

# **LES 406**

# Family Law

is course introduces the students to the procedural and substantive law a ecting the family and domestic relations.

e law a ecting prenuptial agreements, separation, divorce, annulments, spousal support, alimony, spousal abuse, custody, child support, and adoption is discussed. Emphasis is placed on the preparation of relevant legal documents and procedures for various court filings. *Prerequisite: LES 316* 

# **LES 408**

# Employment Law

This course examines the concepts and laws governing employment and collective bargaining in both the private and public sectors. It includes a thorough discussion of bargaining units, election procedures, unfair labor practices, and good faith bargaining. Additionally, it will acquaint the student with the philosophy and practice of labor arbitration. Topics include federal wage regulation, labor law, workplace discrimination, the impact of employment practices, the ADA, privacy laws, sexual harassment, human resource management, and employee handbooks. *Prerequisite: LES 316* 

# LES 409

# Bankruptcy

is course introduces the relevant rules and procedures involved in the presentation of a petition for bankruptcy of an individual or a company, from consumer Chapter 7 and Chapter 13 petitions to an overview of the complexities of Chapter 11 business bankruptcies. *Prerequisite: LES 316* 

# LES 410

# 3 credits

3 credits

Real Estate, Transfer, and Ownership Law

yy is course prycales a compreherative survey of the yabdernb orvan field pather a compreherative s

# Literature

# LIT 201

# Introduction to Literature

This course introduces students to the historic forms of literature that include short story, drama, poetry, and the novel. Students will read, critically analyze, and evaluate selected works from each literary genre. ey will prepare short reports and papers about the characteristics of these selected works. *Prerequisite: ENG 102* 

# LIT 205

# World/Non-Western Literature

is course is designed to provide students with an overview of non-western literature. e study will cover selected literary works of four major areas: India, South East Asia, Asia, and Latin America. Students will examine the influence of politics, religion, economics, and geography on literary expression. ey will also explore the influence of the literature and culture of these non-western countries on many American concerns. *Prerequisite: ENG 102* 

# LIT 333Women Writers3 creditsAfrican American Literature

is course is a survey of African American literature from the 1700s to the present. Students will examine writings from their historical contexts, analyzing the social, economic, and political forces that influenced these works. *Prerequisite: ENG 102* 

# LIT 334

# Dramatic Literature

is course is designed to provide the opportunity for study and enjoyment of dramatic literature. Students will study the history of the theater and the forms of drama through the reading and analysis of representative plays. e course will focus on playwrights, periods, settings, characters, plots, and historical aspects of particular plays. *Prerequisite: ENG 102* 

# LIT 335

# Russian Literature

is course will explore the writing of major Russian authors from the 19th and 20th centuries. Students will also analyze the political and social background of the period that influenced the novels. Although the primary emphasis will be on literature, students will also study other art forms from the period. *Prerequisite: ENG 102* 

# LIT 352

3 credits

3 credits

**3 credits** 

# Women's Literature

This course surveys selected major female writers of the nineteenth and twentieth centuries, with an emphasis on their portrayal of the female in relation to twentieth century issues. *Prerequisite: ENG 102* 

# LIT 353

# History of Mystery

Students will study the literary genre of the mystery throughout its history. e course begins with selected readings from Edgar Allan Poe (1840s) and presents a historical progression of the mystery with discussions of works by Wilkie Collins, Arthur Connan Doyle, G. K. Chesterton, Agatha Christie, Dashiell Hammet, and Raymond Chandler. Students will also view selected films and write reviews emphasizing the elements of mystery and their roots in literature. *Prerequisite: ENG 102* 

# LIT 354

Women Writers

# 3 credits

is course will survey American literature from the Colonial period to the present. Emphasis will be placed on writers**6**ts11Cd **23**1

# 3 credits

# LIT 446

# European Writers

is course studies representative writing from European countries such as France, Germany, Norway, and Russia. Focus

# MAT 320

# Finite Mathematics

is course provides a survey of selected topics in mathematics, with emphasis on problem solving and applications. Core topics include an introduction to logic, set theory, probability, systems of linear equations, and an introduction to statistics. Additional topics may include linear programming and mathematics of finance. *Prerequisite: MAT 304 or college algebra equivalent* 

# MAT 330

Discrete Math

# 3 credits

is course provides an introduction to discrete mathematics. Topics include sets, functions and relations, mathematical induction and logic, elements of number theory, counting techniques, recursion, graphs and trees, and an introduction to Boolean algebra. Applications in computer science are reviewed. *Prerequisites: MAT 200 and MAT 320* 

MAT 331 Geometry

MLS 206 Basic Leadership II

# **MLS 406**

# Advanced Leadership II

is course builds on leadership skills from MLS 405 and helps complete the transition from cadet to lieutenant. Cadets are assigned new leadership positions to broaden their leadership experience. e focus is on o cer professional development subjects needed to manage a military career and personal a airs. is course is for ROTC students only. Commitment to military service is required. ( is course will be taught at the University of Delaware.) Prerequisite: MLS 405

# **MSLS 466**

# 1-3 credits

Independent Study

See course descriptions for MLS 405 or MLS 4306. is course is designed for students who have conflicts due to the

scheduling of required degeseurized as have is the second and second and the seco

explores the attitudes and behaviors of individuals and groups in organizations with a focus on change in the workplace.

eories of cooperation, conflict, and innovation are discussed. *Prerequisites: SOC 101 and PSY 101* 

#### **ORG 302**

# Psychology of Leadership

Effective leadership is essential to a free society, and an understanding of e ective leadership behaviors and traits prepares students for cultivating and honing their own leadership styles. E ective leadership requires the ability to attract followers and motivate them to put forth their best e orts in solving problems. e psychology of leadership behaviors will analyze the leadership behaviors of well-known leaders, evaluate leadership behaviors according to societal values, and synthesize leadership theory into a personal leadership philosophy and action plan. Borrowing from many disciplines, this course will examine the impact of psychological needs and leadership influence. is highly interactive course will use reflection, self-assessments, and simulation scenarios to reflect on e ective leadership behaviors and develop leadership skills in students. Prerequisites: SOC 101 and PSY 101

# **ORG 311**

# 3 credits

Organizational Behavior, Change, and Development

e success and survival of any organization depends on the ability to adapt to change. is course reviews the challenges inherent in overcoming people's resistance to change as a key factor and determinant of organizational e ectiveness. Topics will include incremental change and quantum change. Strategic planning and change process will be discussed. Organizational development techniques will be viewed as e ective tools for getting people to adapt to change. Projects will include case studies, role playing, and group discussions. *Prerequisites: SOC 101 or PSY 101* 

# **ORG 402**

# Applied Organizational Research

is course is the capstone for the Organizational Dynamics Fusion program and is designed to provide a foundation in the application of research methods in organizational settings. As a project-focused course, students will construct a high quality, applied research project that can be used to inform organizational policy and/or decision making.

is course is appropriate for students studying organizational dynamics or other related fields and seeking greater understanding of applied organizational research. Examples of some of the topics to be covered in this course are: the philosophical basis of science - deciphering truth from fiction; organizational research techniques and tools; construction and implementation of organizational surveys; construction and implementation of organizational focus group research practices; quantitative versus qualitative research; report writing; research-based decision making, etc. *Prerequisites: PSY 101, SOC 101, SOC 331* 

# **ORG 408**

3 credits

# Culture of the Workplace

General patterns of beliefs, expectations, and values that influence workplace cultural behavior will be discussed.

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3 credits

PHI 301

# Public Policy and Social Issues

Foreign Policy and Social Issues

is course studies how American societal problems become public policy issues; how those issues become part of the public agenda; and how public problems reshape or reorganize governmental institutions, structures, programs, and budgets. It includes both the process and the principles–public and private. *Prerequisites: POL 300 or LES 316* 

# POL 331

**POL 326** 

# 3 credits

**3 credits** 

is course examines changes in Europe, Africa, Asia, Latin America, and the Middle East from the twentieth century to the present. is course also studies global societal problems and issues from ideological, historical, theoretical, and practical perspectives.

# **POL 340**

Criminal Justice Policy

is course provides an overview of the policies and ethics surrounding criminal justice. Topics covered include capital punishment, drugs, violent crime, decriminalization, gun control, mandatory sentencing, public assistance, inequality, and redistribution of wealth. *Prerequisites: POL 326 and ENG 102* 

# POL 350

3 credits

3 credits

# Economic, Welfare and Income Policy

is course provides an overview of the policies and ethics surrounding the economy, welfare, and income. Topics covered include taxation and tax reform, guns vs. butter, poverty, Social Security, public assistance, inequality, and redistribution of wealth. *Prerequisite(s): POL 326 and ENG 102* 

# POL 360

# **Education Policy**

is course provides an overview of the policies and ethics surrounding education. Topics covered include federal, state and local involvement in education, school choice, student achievement, multiculturalism, and the No Child Left Behind Act. *Prerequisite(s): POL 326 and ENG 102* 

# POL 370

# 3 credits

3 credits

# Energy and Environmental Policy

is course provides an overview of the policies and ethics surrounding energy " 8p-x0u,

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# **PSY 201**

This course provides a comprehensive study of human development from the prenatal period through adolescence. Areas that are studied include physical, social-emotional, and intellectual development. Major developmental theorists are reviewed. e interrelationship of heredity and environmental factors that influence change are also considered. *Prerequisite/Co-requisite: PSY 101 (except for K-6 and 6-8 education programs)* 

# **PSY 204**

## 3 credits

Life Span Development

Child Growth and Development

is course is a survey of maturational and learned behaviors as they develop through all life phases. Human behavioral development is traced from prenatal stages through infancy, childhood, adolescence, adulthood, and later life. Physical, cognitive, and social development are considered, along with the development of language and personality. *Prerequisite: PSY 101* 

# PSY 215

# **3 credits**

# e Family: E ect on Development

The effects of family and home environment on the

# **PSY 310** *Community Psychology*

# 3 credits

3 credits

is course studies the community as a system which a ects the development of the individual. It provides a study of community organizations as they impact the individual and includes a search for approaches to creating and re-creating the community through grass-roots e orts. *Prerequisite: PSY 101* 

# PSY 314

# Psychology of Human Potential

This course is a study of the techniques and theoretical approaches common to the human potential movement. e course examines the basics of humanistic psychology and its origins in eastern philosophy. Special attention is given to the reconciliation of rational and non-rational modes of thought in human psychology. *Prerequisite: PSY 101* 

# **PSY 315**

# 3 credits

# Group Dynamics

is course focuses on the social and psychological implications and processes of groups, group participation, and organization.

## **3 credits**

#### **PSY 352** Human Sexuality

is course provides a basic knowledge of both the anatomy and the physiology of the human sexual response in the male and female. Attitudes with regard to controversial issues such as homosexuality, sterilization, and abortion are also considered. Prerequisite: PSY 101

#### **PSY 353**

#### Sports Psychology

is course provides knowledge about psychological factors that a ect behavior in sports, such as anxiety, motivation, concentration, and confidence. Students also study the psychological e ect that participation in a sport or physical activity has on a performer. Prerequisite: PSY 101

#### **PSY 354**

3 credits

3 credits

3 credits

**3 credits** 

3 credits

# **Psychology of Sports Injuries**

is course focuses on the role the mind plays from the moment an athletic injury is sustained until the time the athlete completes rehabilitation and is back playing the sport.

#### **PSY 363**

#### Psychology of Language

This course is a study in language behavior. Normative, cognitive, emotional, and relational aspects of language behavior are examined. Emphasis is placed on aspects of language learning, production, and comprehension. Individual, social, and gender-based di erences are explored, as well as surface and deep structures of language and the psychological aspects of miscommunication. Prerequisites: PSY 101, ENG 102, and ENG 111

#### **PSY 364**

#### Disability Issues

is course is a comprehensive overview of the barriers faced by people with physical and mental disabilities. e focus is on sensitivity training, awareness of community resources, and recent civil rights legislation as means of surmounting stereotypical attitudes. Prerequisite: PSY 101

#### **PSY 375**

#### Forensic Psychology

This course is designed to give the student a general understanding of the interface of psychology and the law and the di erences between the two fields of study. In doing so, the course will examine the roles and responsibilities of forensic psychologists and will include topics such as: the selection and the sites it entry wo Be woh2 BEREVEL (ns BEBERE 163

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pragmatic approaches to commonly encountered problems. *Prerequisites: PSY 101* 

#### PSY 460-467

#### *Topics in Behavioral Science*

is course is an intensive study of selected contemporary topics relative to psychology and sociology. Emphasis is on in-depth research in areas selected by the student. *Prerequisites: PSY 101, SOC 101, and junior status* 

#### **PSY 463**

#### 3 credits

**3 credits** 

*Topics in Behavioral Science: Addictive Behavior* 

is course will explore the use and abuse of drugs and other

## Reading in the Content Areas

Students examine theories about the reading process and reading to learn. Emphasis is placed on practical strategies for acquiring knowledge through reading in a variety of subject areas at the middle level.

#### **RDG 306**

**RDG 305** 

#### 3 credits

#### Diagnosis/Correction of Reading Di culties

e focus is on the nature of reading problems and examination of methods, techniques, and materials used in diagnosing and correcting reading-related di culties. Attention is focused on the learner and interpretation of physiological, psychological, sociological, emotional, and educational factors which influence reading achievement. Provisions are made for identification, analysis, and interpretation of informal and formal measures of reading performance and for the development of instructional strategies employed in the remediation process. *Prerequisite: RDG 301* 

#### **RDG 401**

## Methods of Teaching Language/Literacy

Students learn lesson and unit planning as required by teacher evaluation systems. Content, methods, materials, and demonstration of the integrated language areas of listening, speaking, reading, and writing are addressed. A major focus

of this course is the pre-reading and pre-writing abh(8 # 510g #6683 (# #9883 (# #9883 (# #9883 (# #9883))))

3 credits

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tools, concepts, and documentation of evidence/procedures. e course uses common and accepted Incident Response Policies and Procedures for previewing and securing digital evidence. Topics include: (1) Learn "What exactly are computer forensics and computer evidence?" (2) Learn basic forensic methodology: a) how to acquire the evidence without altering or damaging the original, b) how to authenticate the recovered evidence, and c) how to analyze the data without modifying it.

#### **SEC 310**

#### 3 credits

#### Cryptography: Algorithms and Applications

Algorithms and theory and how they are used in everyday web and computer applications are studied. e theory behind the algorithms is included, as well as application of those theories. Some of the topics explored include the following:

- Cryptography (encompassing private and public key cryptography; digital signatures; and encryption methods such as Rijdael, RSA, and Kerberos)
- Data Compression (MPEG/JPEG)

• Indexing/Traversing methodologies *Prerequisites: SEC 210* 

## SEC 330

#### 3 credits

Operating System and Computer Systems Security

is course expands upon the material studied in SEC 210.

#### SEC 490-494

6 credits variable

3 credits

3 credits

3 credits

3 credits

#### Information Resource Management Security Internship Students in the final year of the program who have completed the program's core requirements will be o ered the option, as an elective, to receive academic credit of up to six credit hours for a supervised field experience. *Prerequisite: Permission of the* Program Coordinator

# Sociology

#### **SOC 101** Introduction to Sociology

is course introduces students to the fundamental concepts and methods of the scientific study of group behavior in terms of social interactions and processes. An introduction to social psychology, socialization, personal development, culture, and personality is also o ered.

### **SOC 201**

#### Cultural Anthropology

is course studies the cultural origins, development, and diversity of human beings. The dynamics of the cultural process, similarities and di erences within cultures, and the implications and limitations of present research are examined. Prerequisite: SOC 101

#### **SOC 205**

#### Principles of Criminology

is is an introductory course in the study of crime and criminal behavior that examines various theories of crime causation, profiles of criminal behavior systems, societal reaction to crime, and structures of criminological methods of inquiry. Prerequisites: PSY 101, SOC 101, and CRJ 101

#### **SOC 302**

#### Marriage and the Family

is course introduces the subjects of marriage and the family from a sociological perspective. It includes an examination and comparison of patterns of behavior surrounding these institutions historically and cross-culturally, with an emphasis on contemporary U.S. society. Students are encouraged to analyze the causes and probable consequences of current trends and social problems surrounding the family. Topics explored are family violence, mate selection, romantic love, gender roles, sex, divorce, and the changing composition of the family. Prerequisite: PSY 101 or SOC 101

### **SOC 303**

#### **Contemporary Social Problems**

This course addresses social problems, the way people perceive social conditions, and models for analyzing social problems. Among the areas explored are mental illness; crime and delinquency; poverty; environmental issues; racial and economic tensions; and the special problems of families, gender, and aging. Prerequisite: SOC 101

### **SOC 304**

### Ethnic Groups and Minorities

is course is a study of the cultural diversity and history of ethnic divisions and conflicts in the United States. It provides a framework for the study of inter-group relations, prejudice and discrimination, racial di erences, and possible problem

#### **SOC 305**

#### Selected Contemporary Cultures

is course is a survey of a selected contemporary group such as Native Americans, the Vietnamese, etc. Emphasis is on the selected group's natural and present social environment, religion, and current world views. Prerequisite: SOC 101

solving techniques. Prerequisite: PSY 101 or SOC 101

### **SOC 307**

#### 3 credits

3 credits

#### Women in Contemporary Society

is course explores contemporary women from sociological, psychological, and cross-cultural perspectives. e course surveys literature, history, and philosophy pertaining to women in society. Prerequisite: PSY 101 or SOC 101

## **SOC 309**

### **Poverty and Welfare**

is course examines poverty and current welfare assistance programs in the U.S. against a background of conflicting values, attitudes, and experience accumulated over d D acc #8 89

#### **3 credits**

3 credits

3 credits

SOC 318 Social Change 3 credits

#### SOC 461

#### Women and Leadership

The purpose of this course is to analyze the roles and responsibilities of women in leadership positions. Current issues and trends will be examined from historical, sociological, psychological, political, economical, and ethical perspectives. Analysis and synthesis will be used to apply information from a variety of resources to issues facing women who hold or seek leadership roles. Strategies for developing leadership skills will be integrated throughout the course. *Prerequisite: PSY 101 or SOC 101* 

#### SOC 490-494

#### Internship in Behavioral Science (Behavioral Science majors)

is course consists of supervised field placement in an agency related to human services such as a psychiatric facility, a nursing home, or a community-based agency providing social services. It is graded satisfactory/ unsatisfactory. Note: see Academic Advisor prior to registering for this course. *Prerequisites: Behavioral Science or Psychology major, PSY 101, PSY 204, PSY 300, junior status, and overall GPA 2.5 or higher* 

# Spanish

#### SPA 101 Spanish I

3 credits

is course is an introduction to the Spanish language with emphasis on developing listening and speaking skills commonly used in conversation.

#### **SPA 102**

#### Spanish II

#### 3 credits

is course emphasizes increasing vocabulary and the use

of the past tenses (preterite and imperfect) and inclu **23(0)** fvv**33a**9[9**b**] fv**33a**9[9**b**] fv**33a**9[9**b**] fv**3**(**1**) f

#### Spanish for Educators

#### is course, which focuses on the teaching profession, is a follow-up to SPA 302. It provides essential points of grammar and vocabulary for students whose profession requires a working knowledge of Spanish. e course is designed to help students better communicate with Spanish-speaking people with whom they interact in their work as educators. Prerequisite: SPA 302 or permission from faculty

#### **SPA 340**

**SPA 309** 

#### Hispanic Culture

#### 3 credits

is course provides the background of several nations in Hispanic America, summarizing the chief historical trends and influences that have contributed to each nation's presentday culture, character, problems, and behavior. is unique perspective will help the student become more attuned to the needs of the Hispanic people. e course will be taught in Spanish. Prerequisites: SPA 301 and 302 or permission from faculty

# Sports Management

#### **SPM 200**

#### Science of Coaching

is course focuses on the principles and philosophies of coaching across all area of sports. Specifically, the course introduces the roles of coaches to potential coaches, athletes, and parents. e course also focuses on enhancing the coaching skills of present coaches.

#### **SPM 210**

#### Sports in America

is course is a study of the evolution of sports in America and the impact of sports on society. is course will consider the major influences on sports including economics, politics, and society. e course will consider major contributors to American sports including athletes, managers, and strategists.

is course will have discussions on the influences of foreign markets and foreign athletes in American sports.

#### **SPM 301**

#### Legal and Ethical Issues in Sports

is course is designed for students interested in the growing problems of sports litigation. Amateur and professional aspects of sports are covered from four major perspectives: (1) judicial review of athletic associations; (2) eligibility rules and disciplinary measures; (3) equal opportunity provisions; and (4) tort liabilities. Specific topics include due process, anti-trust and free speech, Title IX, duty of ordinary care and of care owed athletes and spectators, injuries, assumption of risk, and contributory negligence. e course stresses the application of principles of law and ethics to the sports setting. Actual court cases relating to these principles are examined.

#### **SPM 302**

#### Sociology of Sport

is course examines the social/cultural history of sports and its influence on our social institutions, such as politics, the economy, and government. Also highlighted will be issues such as race, gender, deviance and social problems, and youth socialization in relationship with sports.

SPM 304			3 credits	
Current Issues in Sports Management				
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3 credits

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3 credits

3 credits

3 credits

# **3 credits**

#### **SPM 408**

#### Financing Sport Operations

is class discusses the financial concepts and theories and their application in the professional, intercollegiate, and commercial sport industries. Specific topics include: revenues and expenses of professional, intercollegiate, and private sport industries; budgeting; the economic impact of the sports industry; and fund-raising. *Prerequisites: SPM 405 and FIN 305* 

#### **SPM 490**

#### **3 credits**

Sports Management Internship I The internship provides students with administrative experience in their chosen concentration. Students gain practical experience, enhance skills learned in the classroom, and acquire contacts with professionals in the sports management field. A minimum of 120 hours is required for Sports Management internships. is course is graded pass/

#### **SPM 491**

#### **3 credits**

Sports Management Internship II

fail. Prerequisite: SPM 305

The internship provides students with administrative experience in their chosen concentration. Students gain

#### **TEC 325 Business of Photography**

This course will teach students the finer points of event photography, from considering aesthetic details such as angle and lighting to working with clients and pricing. In this hands-on photography course, students will learn to shoot ceremonies as well as sporting events. Prerequisite: TEC 215

#### **TEC 366**

Photojournalism I

3 credits

is course is centered on visual storytelling as applied in print media. Students will learn to combine journalism and photography in order to best tell a story using images. ey will photograph typical assignments such as general news, sports, and feature photography. Prerequisite: TEC 215

#### **TEC 376**

Photojournalism II

3 credits

3 credits

**3 credits** 

Students will further study the art of visual storytelling with an emphasis on the photographic essay. rough a series of images, students will comprehensively document a topic in a creative fashion. Prerequisite: TEC 366

#### **TEC 405**

#### Photographic Studio Lighting

is course is designed to explore the use of photography in the design process. rough demonstration and practice in the studio, the students will study and produce still life and portrait photographs using tungsten and powerflash equipment. Prerequisite: TEC 215

#### **TEC 460**

#### Topics in Photography

Students will have the ability to specialize in this class to suit their needs. Among the genres that can be pursued are commercial/advertising photography, sports, nature/wildlife, wedding phot E S Ø ph

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#### WIS 486

#### Senior Project

Having agreed upon a project's definition and timetable in WIS 485, students will begin implementation of the project plan. Periodic consultation with the instructor is mandatory throughout the session. In this manner, students will have completed a professional-level, web information systems project prior to graduation. *Prerequisite: WIS 485 and permission of the Program Coordinator* 

#### WIS 490-494

#### 3 credits

#### Web Information Systems Internship

is course will provide students with real world experience in the field of web information systems. Students will become acquainted with the work place while enhancing their professional skills and interacting with other web information systems professionals. *Prerequisite: Permission of the Program Coordinator* 

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*Chairman* Irénée du Pont, Jr. Director (Retired) E.I. du Pont de Nemours & Company Wilmington, DE

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omas E. Leipold, Ph.D. Cape Coral, FL

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Lawrence H. Miller Vice President & Campus Director Stanton/Wilmington Campus Delaware Technical & Community College Newark, DE

**Dana P. Robinson** Senior Vice President Hawthorn, a PNC Company Philadelphia, PA

**Richard P. Sanger** Agent Prudential Fox & Roach Realtors Greenville, DE

Ronald C. Watts, Ed.D. Chief Operations O cer Plastic & Cosmetic Surgery Institute, Inc. Vineland, NJ

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Johanna S. M. Bishop Assistant Professor	
College of Social & Behavioral Sciences	
A.A., Grand Rapids Community College	
B.A., Central Michigan University	
M.S., Wilmington College	
James Burton BoydAssociate Professor	
College of Education	
B.S., Clarion State University	
M.Ed., Salisbury State University	
Ed.D., University of Delaware	
James B. Bradley Assistant Professor	
Library	
B.S., Pennsylvania State University	
M.S. Simmons College	
Sylvia Brooks Assistant Professor	
College of Education	
B.S., Delaware State University	
M.Ed., Cheyney State University	
Ed.D., Wilmington College	
Mary Kathryn Brown Assistant Professor	
College of Education	
B.A., University of South Florida	
M.A., University of South Florida	
Ed.D., Nova Southeastern University	
John D. BurbageAssocia9	
	₩₩₩₽₿\$\$₽₩Ŋ&@₽5\$₩teUniv@rsit@₽@c\$₩₽d.DA.,%Univ@rsit#DDel&₩₽₽₽₽%₩
John Associa9	Assiala@cia9
	Ed.D Universithys HABK & AAC & re ABOK & b
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Linda H. Frazer.....Associate Professor

Barry L. Renner Assistant Professor
College of Arts & Sciences
B.A., Franklin and Marshall College M.A., University of Delaware
Olivia D. Roane Assistant Professor College of Education
B.A., Cheyney University M.Ed., Cheyney University Ed.D., Wilmington College
Clinton D. RobertsonProfessor Director, Master's Business Programs College of Business
B.S., U.S. Merchant Marine Academy M.B.A., Wilmington College Ed.D., Wilmington College
Barbara H. SartellAssociate Professor College of Health Professions
B.S.N., University of Maryland M.S.N., University of Delaware Ed.D., Wilmington College
Tina M. Scott Assistant Professor College of Business
B.S., Wilmington University M.B.A., Wilmington University
Sheila M. SharbaughAssociate Professor
Dean, College of Health Professions
B.S.N., University of Delaware M.S.N., Wilmington College
Pamela A. Shukitt Assistant Professor Library
B.A., e Catholic University of America M.S., Drexel University
Lorraine R. Sitler Assistant Professor College of Social & Behavioral Sciences
B.A., LaSalle University M.L.S.P., Bryn Mawr College M.S.S., Bryn Mawr College
George M. SlentzAssociate Professor College of Technology
B.A., University of Pittsburgh M.S., Troy State University Ed.D., Wilmington College

William L. Smith	Assistant Professor Library
	B.A., West Chester University M.S., Drexel University
Sally S. Stokes	Associate Professor College of Business
	B.A., Duke University M.S., Wilmington College
Donald H. Stuhlman	Assistant Professor College of Business
B.S., S	outhern Connecticut State College M.B.A., University of Montana
Lynne L. Svenning	Associate Professor College of Education
	B.A., Emerson College , University of Southern California , University of Southern California
+ <b>3</b> As	sis@Ass469 BProfessor Cole of Educatifn GM9isW6ffW
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Gregory A. Warren Assistant Professor
College of Business
A.S., Delaware Technical & Community College B.A., Wilmington University B.S., Wilmington University M.S., Wilmington University Ed.D., Temple University
Denise Z. Westbrook Assistant Professor
College of Health Professions
B.S.N., Wilmington College M.S.N., Wilmington College
Veronica F. Wilbur Assistant Professor
College of Health Professions
B.S.N., University of Delaware M.S.N., Widener University Ph.D., Widener University
Richard Craig WilliamsAssociate Professor
College of Social & Behavioral Sciences
B.A., University of West Florida M.A., University of Iowa Ph.D., University of Minnesota
Sandra C. WilliamsonAssociate Professor
College of Education
B.S., Eastern Kentucky University M.A., Eastern Kentucky University Ph.D., Kent State University
Marcella M. WillsonAssociate Professor College of Arts and Sciences
B.A., St. Francis College M.A., University of Delaware
Brenda T. Wright Assistant Professor College of Education
B.A., University of Delaware M.C., University of Delaware Ed.D., Wilmington University
Sharon R. Yoder Assistant Professor College of Education
B.S., Ohio State University M.S., University of Evansville Ed.D., Temple University

#### Elizabeth M. Abell

B.A., Wilmington College M.Ed., Wilmington College Ed.D., Wilmington College

#### **Catherine M. Alred**

B.A., University of Delaware M.B.A., Wilmington College

#### **Prince Attoh**

B.A., Old Dominion University M.A., George Washington University

#### Janice E. Denning

B.S., West Chester University M.Ed., University of Delaware

#### Joseph K. Devine

B.S., Widener University M.B.A., Widener University

#### Anthony J. DiGiacomo

B.A., University of Delaware M.A., University of Delaware Ed.D., Wilmington College

#### Angela J. DiSabatino

B.S., University of Delaware M.S., University of Delaware

#### James C. Donato

B.B.A., Temple University M.B.A., Temple University

#### Dean R1H1s PRUOMSCUAMSCUAo T-7MDuluSM

Sean A. Keblen

A.S., Delaware Technical & Community College B.A., Wilmington College M.S., Wilmington College

#### Anne C. Knapper

B.S., Wilmington College M.S., Wilmington College

**Rufus L. Lanier** A.A., Northern Virginia CC B.S., Wilmington College M.S., Wilmington College

**Joyce M. Lennon** B.A., Wilmington College

#### Gloria A. Lester

B.S.N., University of Delaware M.S.N., Wilmington University Ed.D., Wilmington University

#### John D. Lewis

B.A., e Citadel M.A., Salisbury State College

#### Evie S. Logue

A.D.N., Delaware Technical & Community College B.S.N., Wilmington College M.S.N., Widener University

#### **Cheyenne V. Luzader**

B.A., Marshall University M.S., West Virginia University

#### Angus N. MacLennan

B.A., e American University M.A., e American University

#### Karen E. MacMurray

B.S., Indiana University M.B.A., Wilmington College

#### **Edward Malin**

B.A., College of Wooster M.Ed., University of Delaware Ph.D., California Coast University

#### **Dennis P. Malloy**

B.S., Widener University M.S., Widener University Ed.D., Wilmington College

**Ruth F. Malloy** B.S., Wilmington College M.S., Wilmington College

#### John W. Marinucci

B.S., Delaware State University M.B.A., Wilmington College Ed.D., Wilmington College

#### Sarah M. Marvian

B.A., University of Delaware M.A., West Chester University Ph.D., Temple University

#### James F. McCloy

B.A., Glassboro State College M.A., Glassboro State College

#### Gabrielle G. McClure-Nelson

B.A., Temple University M.B.A., University of Delaware

#### James K. McFadden

B.A., Washington College M.A., American University M.A., University of Delaware Ph.D., University of Delaware

#### **Michael P. McGay**

B.S., St. John's University M.S., Wilmington University

#### **Dawn-Marie Melson**

B.S., Wilmington University M.S., Wilmington University

#### Walter F. Michael III

B.A., Temple University M.S., Stevens Institute of Technology

#### Lenore Musso

B.A., University of Pittsburgh M.Ed., University of Pittsburgh

#### Venkatachalam Narayanswamy

B.S., University of Bombay, India M.B.A., University of Delaware

#### James J. Nardozzi

B.S., University of Delaware M.Ed., West Chester University Ed.D., Nova University

#### Mary H. Nickerson

A.S., Delaware Technical and Community College B.S., Neumann College M.S., Wilmington College

Je S

#### Frederick C. Raetsch

B.A., Western Michigan College M.A., Appalachian State Ph.D., University of Georgia

#### Dale G. Reddish

B.S., Wilmington College M.S., Wilmington College

#### John R. Reinard

B.A., King's College M.S., Teachers College - Columbia University Ed.D., Teachers College - Columbia University

#### Sally R. Rickards

B.S., University of Delaware

#### omas J. Riley

B.A., University of Delaware M.S., University of South Carolina M. B. A., Salisbury University

#### Albert F. Rose, Jr.

B.A., University of Delaware M.B.A., Wilmington College

#### **Beverly J. Ross**

A.A.S., Delaware Technical and Community College B.S., Wilmington College M.S., Wilmington College

#### Je rey C. Roth

B.A., Temple University M.Ed., Temple University Ph.D., Temple University

**Kelly M. Rouke** B.A., University of Delaware M.A., Washington College

# Ola L. Ruark

B.S., Wilmington College M.S.N., Wilmington College

#### **Douglas J. Salter**

B.S., Wilmington College M.S., Wilmington College

#### **Candace L. Sandal**

B.S.N., University of Delaware M.S.N., University of Delaware M.B.A., Wilmington College

#### Sheryl L. Scanlon

B.S., Neumann College M.S., Wilmington University

#### Lewis D. Schiliro

B.A., Hofstra University J.D., Cleveland State University

#### Flavous D. Statham

B.S., Murray State University M.A., Murray State University

#### Donna C. Strachan-Ledbetter

B.S., University of Delaware M.S., Loyola College

#### John S. Szczechowski

B.A., Pennsylvania Military Academy M.S., Temple University Ed.D., Nova University

#### Joel H. Tau

B.A., Brooklyn College

#### James G. Windram

A.A., Columbus College of Art B.F.A., Ohio University M.F.A., Ohio University

#### **David F. Wooley**

A.A., Wilmington College B.B.A., Wilmington College M.B.A., Wilmington College

#### Gary D. Wray

B.A., Morris Harvey College M.A., University of Delaware Ed.D., University of Delaware

#### Kevin B. Wright

A.S., Northern Virginia Community College B.S., Wilmington College M.Ed., Wilmington College

#### John A. Yeomans

B.A., University of Delaware M.S., Wilmington College

#### Linda J. Zervas

M.S.W., Delaware State University

# E

Т

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