



- B-2 Discuss the major tenets and influence of effective communication on both organizational and leadership effectiveness and success.
- B-3 Evaluate group dynamics and the role leadership plays in the motivation of

A. **Teaching Methods:** This course will be conducted entirely on-line and will require significant participation from students through discussion boards, reading, power points, and written assignments

B. **Evaluation Procedures:**

- Students are expected to read/view the required assignments each week. Specific course Canvas.
- Students must commit to participate in discussions in a meaningful way. Quality and quantity of posts will be evaluated. See rubric for on-line participation on Canvas for specific guidelines.
- Discussion Board Questions and assignments: Students will submit all written assignments in APA Format through the Assignment Manager in Canvas unless otherwise designated.
- DISCUSSION BOARD: All students are required to post their initial response to the discussion board by Wednesday (by midnight) of each week. In addition, each student is required to respond, at a minimum

- **Strategic Planning Project 50 % of final grade**
  - Ø **Vision Statement**
  - Ø **Goals & Objectives**
  - Ø **Action Plan**
  - Ø **SWOT Analysis**
  - Ø **Evaluation (Assessment)**
  - Ø **Final Paper with**

(assessment) of the plan. The completed project is due at the end of week # 7. Students are required to research the topic and develop a format that satisfies the benchmarks listed in the strategic planning rubric.

**Discussion Board:**

- Research influential police leaders. After researching this topic, describe who you feel is the most influential police leader and why. Please remember, the most influential leaders are not always the most popular. Remember to post your initial response and respond to two class members. **(100 points)**

**Assignments:**

- To begin the Strategic Leadership Plan, each student will create and submit a vision statement.

### **Discussion Board:**

- Do you enjoy taking risks? Talk about a risk you've taken in your leadership position. How does this risk relate to the growth potential of your company? Please post and respond to at least (2) of your classmates. **(100 points)**

### **Assignments:**

- Using your personal/professional goals develop a strategic action plan and submit. Be specific on how you would attain the stated goals. Ensure you attach a time line to the action plan this will enable you to stay on task. Research formatting methods for developing the plan. **(100 points)**
- Complete the (3) creativity, resiliency, and changes quizzes. Synthesize the results as it relates to leadership principles and write a 1-2 page paper outlining your analysis. **(100 points)**

### **Week # 5**

#### **Collaboration, Partnership & Networking**

#### **Readings:**

- Complete the leadership quizzes listed in the activities folder.

#### **Discussion Board:**

- How have you evolved as a leader in the last five years? What insights have you gained about your talents and strengths? What are the greatest lessons you've learned as a leader? Post a response and dialogue with at least (2) classmates. **(100 points)**

#### **Assignments:**

- **SWOT analysis** is a structured planning used to evaluate the **Strengths, Weaknesses, Opportunities, and Threats** involved in a projector in a business. A SWOT analysis can be carried out for a product, place, industry or person. It involves specifying the objective of the business venture or project and identifying the internal and external factors that are favorable and unfavorable to achieving that objective. Using the templates, create a SWOT analysis for your strategic plan. **(100 points)**
- The Leadership Challenge (PART 5) details the importance of fostering relationships, building trust, and most importantly, utilizing leadership skills to improve competency and foster collaboration among the workforce. Write a 1-2 page paper (APA Style) how you would use this information to develop a more progressive approach to the concepts listed in the law enforcement field. **(100 points)**

### **Week # 6**

#### **Leadership & Ethics**

#### **Readings:**

- Complete the leadership quizzes listed in the activities folder.

**Discussion Board:**

- After reading *The leadership Challenge* (Part 6), what is your personal/professional ethical philosophy? The most important aspect of our personal and professional growth involves the values and beliefs that we hold dear. What are your personal values and what beliefs are they based upon? How do you plan to put these values and beliefs into practice in the work environment of your chosen profession? Please post and respond to at least (2) classmates. **(100 points)**

**Assignments:**

- Please read all of the materials in the Reading folder that relate to mentoring. The resource titled New Police Chief Mentoring Project (you'll need to search for this document) lists several areas that can be addressed through the mentoring program. Of the areas listed, which area do you feel is your area of weakness and why? Please write a 1-2 page reflection paper that thoroughly addresses this question. Write the paper as though you are a newly hired police administrator. **(100 points)**
- Research the code of ethics for various police departments. Select one of the policies and write a short (1 page) reflection on the code of ethics you chose. Did you agree with everything that was stated? Were there other ethical considerations you would have included? Please cut and paste the code of ethics into your document. This should be page one of your papers, but is not included in the one page requirement. **(100 points)**
- Strategic Planning Project: Complete the final section of the strategic plan by developing a review and evaluation process for the plan. This section of the project can be brief but must establish guidelines and a time line for the assessment. Self-research will be needed for additional information and formatting needs. **(100 Points)**

**Week # 7:**

**Leadership Development; Preparing for the Future**

**Readings:**

- Complete the leadership quizzes listed in the activities folder.

**Discussion Board:**

- **No Discussion Board Question**

**Assignment:**

- After reading the articles in the Reading Folder titled Who Would You Follow? In the article, the author took six non-political, fictional characters and examined the qualities that made them effective leaders. Think of your own non-political, fictional character who you feel has the qualities to be an effective leader. In three pages, tell me which character you chose, why you chose him/her what effective leadership qualities he/she possesses. Remember: effective leaders are creative-think outside of the box! **(100 points)**

