

**WILMINGTON UNIVERSITY**  
**COLLEGE OF BUSINESS**  
**BASIC COURSE INFORMATION**

**COURSE TITLE: Organizational Behavior and Ethical Leadership**

**COURSE NUMBER: MBA 6000**

**COURSE DESCRIPTION:**

This course introduces MBA students to the foundation principles of organizational theory, behavior, and leadership with an emphasis on ethical practices of organizational leadership. Organizational theory prpn ethical pracT~~EMC P~~ ~~MCID BDC 02 02 2~~ reW\*nBTf 12 T.of

**GOAL B:**

Students will understand the dynamics of an organizational system and ethical issues related to effective organizational operations.

**Learning Objectives:** The student will:

- B-1 Explain the importance of ethical leadership and its impact on an organization.
- B-2 Evaluate ethical paradigms to determine those that best enable ethical decision making.
- B-3 Define “ethical climate” and examine the components that are needed to sustain an ethical climate.
- B-4 Connect moral behavior with ethical decision making and organizational leadership as they apply to contemporary management issues.

**GOAL C:**

Students will gain knowledge of leadership models and insight into personal leadership styles from an ethical leadership perspective.

**Learning Objectives:** The student will:

- C-1 Summarize models, concepts, and elements of leadership.
- C-2 Develop ideas about leadership development and selection and gain insight into personal leadership style and personal strengths and weaknesses as leaders.
- C-3 Explain the scope of appropriate responsibility and responsible obedience for leaders and followers.

**GOAL D:**

Students will gain knowledge of organizational culture and change and its importance and relationship to effective leadership styles and models.

**Learning Objectives:** The student will:

- D-1 Appraise organizational culture, its importance, its tacit nature, and its relationship to leadership.
- D-2 Grasp the impact of cultural differences on organizational performance.
- D-3 Assess the role of change within an organization from a perspective of the leadership needed to drive effective change.
- D-4 Explore the foundations of employee motivation through leadership and organizational culture.

**GOAL E:**

Students will demonstrate masters'-level academic writing skills that clearly communicates knowledge of the primary and current principles and practice of organizational theory and leadership presented in the course.

**Learning Objectives:** The student will:

- E-1 Prepare short and long academic research-based papers that examine current topics in organizational theory, ethics, and leadership.
- E-2 Demonstrate competence and fluency in APA-style by formatting course writing assignments in correct APA format.