L-(&-6$)O($9,',%5",.<) _____)
)
=,5F%(#(&/)7'6%36-3.<!J=<#+=;<%>=;M(>K%#<7!S>+!D#K6=>M>L7!@' * %=%&<+;<>+!(<; =' ; +' &!!
!
! "#$"%&'(%)*%"+, -."'/)M-6346',)M-6346'"(%)O($9,',%5",.<!b+;') ;<#!b+;') ;<%>=!G>* 5#<#=K%#&!!
!
@,#6J 6-,)L, -1(-$6%5,)I 99-6".6#)7/.', $)::<!2I @(!JJ!S>+!@' * %=%&<+;<>+&!!!
!
!
O(##,&,)(1)23456'"(%)I '',%36%5,)L(#'5/<)
)
J=!<6#!

H, 6-%"%&)O4'5 ($,)P)Q)AO1VI !(<; =' ; +' !. C!!
!
        . 4

%* 5M#* #=<#' 4!J=KM)' #!;&!*)K6!;K<);M';<;!;&!5>&&%QM#8!;M>=L!?%6!;!+#$%#?!>S!5#+<%=#=<!M%<#+;<)+#T+#&#;+K6!;=' !
<6#!+#&)M%&!>S!7>)+!%=$#&<%L;<%>=!%=<>!<6#!#SS#K<&!>S!&!%&%* %M;+!;55+>;K6#&!%=!><6#+!&#<<%=L&&4!E)<M%=#!<6#!;K<%>=&!<>!
Q#!%* 5M#* #=<#' !;=' !<6#!&<+;<#L%#&!>!Q#!)&#' !<>!#$;M);#!<#!6#!&S#K<%$#=#&&!>S!<6#!&)5#+$%&>+7TK)++%K)M;+!
K6;=L#4!E)<M%&=#!&<5&!<>!Q#!%* 5M#* #=<#' !<>!#=&)+#!=&=&&%L=!* #=!>S!K6;=L#4!M%&&%L=!* #=!>!Q#!)=&#' !<>!#=&)+#!
Q#!);=' #' !<>!;&+L!* #=!;K6!6>&>+&>+7T%M;><5#!!Q!&M>K$+%L;M=!&!%&%* ;+!;5+>;K6#&!%=!;><!&#<<%=L&&4!E)<M%=#!<6#!
Q#!)&;=' ;!<>!* !;F#!;'U)&<* #=<!4!(6;+#!<6#!'#&%L=!?%6!7>)+!&#!%5!;=;!!5;+<%K%5;=<!4
)

A2@)SSTT)

!	*%.6'".165'(-/))	2$,-&"%&))	U6."5))	L-(1"5",%'))	@".'"%&4".F,3))
!	student and adult. Candidates fail to demonstrate the ability to apply the knowledge, skills, and commitments necessary to build the school's professional capacity, engage staff in the development of a collaborative professional culture, and improve systems of staff supervision, evaluation, support, and professional learning.!	&<)'#=<&!Q7! ;55M7%=L!<6#! F=>?M#'L#8!&F%M&8! ;='!K>**%*#=<&! =#K#&&;+7!<>!Q)%M'! <6#!&K6>>M&! 5+>S#&&%>=;M K;5;K%78!#=L;L#! &<;SS!%=!<6#! '#$#M>5*#=<!>S!;! K>MM;Q>+;<%$#! 5+>S#&&%>=;M K)Mk)+#8;='! %*5+>$#!&7&<#*&! >S!&<;SS!			

W%#&<; 8!b#+<4!Y

!   `