

WILMINGTON UNIVERSITY
COLLEGE OF BUSINESS
BASIC COURSE INFORMATION

COURSE TITLE: Future of Human Resources

COURSE NUMBER: MHR 6004

PRE-REQUISITE(S): None

COURSE DESCRIPTION:

This one-credit graduate course surveys the various technological and societal trends that are impacting Human Resource Management. Students will examine human resource skills and strategies that will be applicable in the future. The course will evaluate the impact of these trends on organizational alignment, ability, and architecture.

- B-2 Summarize theories and concepts relevant to strategic human resource management in contemporary organizations.
- B-3 Evaluate the skills needed by HR to scan the internal and external environment continually and to collect human capital analytics to use when developing organizational strategy.
- B-4 Analyze various approaches to developing HR knowledge, skills, and the ability to meet the future challenges of HR.