

WILMINGTON UNIVERSITY
COLLEGE OF BUSINESS
BASIC COURSE INFORMATION

COURSE TITLE: High Performance Teams

COURSE NUMBER: MOL 7500

PRE-REQUISITE(S): None

COURSE DESCRIPTION:

This course investigates the literature and emphasizes the theory of high performance teams and their contribution to organizational performance. It stresses strategic, readiness, performance, and cultural considerations, including the role of leadership in establishing a high performance, team-based organization. Models and cases are explored to provide a broad view of their application in different organizational settings.

MAJOR INSTRUCTIONAL GOALS:

the aspects of team formation.

the student will:

the stages of team development and the implications to

which integrates (or not) within the model.

strength focus can be utilized to build effective teams.

ways to accelerate and sustain effective team performance.

to practice to teaming situations within own organization.

developing and sustaining teams.

the student will:

to develop and sustain teams.

enhance effective teaming.

of a leader's self-awareness in developing teams

of developing a diverse team.

Learning Objectives: The student will:

C-1 Describe the value of building and developing a diverse team.

C-2 Assess skills to appreciate and negotiate team conflict.

GOAL D:

Develop increased self-awareness as a leader.

Learning Objectives: The student will:

D-1 Assess individual belief and value systems and the impact on effective teams (from the perspective of a leader).

D-2 Describe how to handle conflict within a team environment.