

WILMINGTON UNIVERSITY
COLLEGE OF HEALTH PROFESSIONS AND NATURAL SCIENCES
COURSE OUTLINE & SCHEDULE OF ASSIGNMENTS
MASTER OF SCIENCE IN NURSING LEADERSHIP PROGRAM

COURSE NUMBER MSN 6500(Program Entry Course)

COURSE TITLE LEADERSHIP ROLES IN ADVANCED NURSING
PRACTICE

CREDITS 3

PREREQUISITE BSN, Admission into MSN Leadership,BSN or acceptance into
BSN Dual Credit Advantage, Acceptance in MSN Leadership
program

FACULTY MEMBER

TERM

METHOD OF CONTACT/ OFFICE HOURS :
Email: @wilmu.edu
Phone
Response time:

s Structured External Assignments (SEA)

COURSE DESCRIPTION

As an introduction to graduate studies, this course seeks to orient the student to graduate education, This course builds on the classical and modern aspects of organizations and the role of managers as leaders and facilitators of change. Theoretical frameworks and organizational theory and design are introduced to support students' understanding of how to implement policy within and practice settings. This course emphasizes design concepts that impact employee motivation, interpersonal relationships, group dynamics, leadership, teams, and organizational culture in the context of both emerging theory and current/future innovation and evidence-based practice. Students will develop the ability to apply quality

COURSE OUTCOMES

ESSENTIAL KEY: D=DOMAIN, C=COMPETENCY, SC=SUBCOMPETENCY

This course will provide students with the knowledge, skills, and abilities to:

1. Develop capacity for nursing leadership inclusive of formulating ~~social~~ leadership style while exploring influential change of the nursing leader in healthcare today.
 - $\frac{3}{4}$ ACCN Essentials: D1, C1.1, 1.2, SC 1.f, 1.2j
 - $\frac{3}{4}$ ACCN Essentials: D9, C9.2, 9.6, SC 9.2h, 9.6e
 - $\frac{3}{4}$ ACCN Essentials: D10, C10.2, 10.3, SC 10.2i, 10.3h
2. Analyze implicit association bias's and explore ethical decision making to incorporate principles of social justice, diversity, equity, and inclusion and how that impacts nursing care.
 - $\frac{3}{4}$ ACCN Essentials: D 10, C 10.2, 10.3, SC 10.2j, 10.3p
 - $\frac{3}{4}$ ACCN Essentials: D9, C 9.2, 9.6, SC 9.2h, 9.6e, 9.6f
3. Analyze the advanced practice leadership role in fostering the community of nursing.
 - $\frac{3}{4}$ ACCN Essentials: D 9, C 9.5, SC 9.5i
 - $\frac{3}{4}$ ACCN Essentials: D 6, C 6.4, SC 6.4e, 6.4f, 6.4g, 6.4h
 - $\frac{3}{4}$ ACCN Essentials: D 1, C 1.1, 1.2, SC 1.1e, 1.2f, 1.2i
4. Incorporates the use of current tools and emerging technologies to develop and support self management plans.
 - $\frac{3}{4}$ ACCN Essentials: D 2, C 2.8, SC 2.8 f, 2.8g, 2.8h, 2.8i, 2.8j
 - $\frac{3}{4}$ ACCN Essentials: D5, C 5.3, SC 5.3h
 - $\frac{3}{4}$ ACCN Essentials: D 10, C10.1, SC 10.1c, 10.1d
5. Apply nursing theory/principles to the practice of advanced nursing roles.
 - $\frac{3}{4}$ ACCN Essentials: D1, C1.1, 1.2, SC 1.f, 1.2j
 - $\frac{3}{4}$ ACCN Essentials: D 9, C. 9. 2, SC 9.2h
6. Articulate advanced practice roles within the context of the nursing profession.
 - $\frac{3}{4}$

A-	92-94%
B+	89-91%

Week	Major Topics	Assignments Due
3	Professional Leadership Development DEI	Assignment: Mission and Vision Statement Diversity Exclusion and Inclusion Branching Exercise Week 3 Discussion Board: Diversity Equity and Inclusion Discussion
4	Nurses on Boards Literacy	Week 4 Discussion Board: National Board Literacy and Leadership Paper Resume and Cover Letter
5	Healthcare in America Personal Leadership Style Leadership Analysis	Week 5 Discussion Board: Leadership Style Begin work on Week 6 Group Project

